

Defense Intelligence Agency

Organization, Mission and Key Personnel

Revised
SEPTEMBER 1986

Committed to Excellence in Defense of the Nation
1961 - 1986

██████████	DIA	Defense Intelligence Agency	DB	Directorate for Research
██████████	DR	Office of the Director	DX	Directorate for Imagery Exploitation
██████████	DD	Deputy Director	DT	Directorate for Scientific and Technical Intelligence
██████████	ED	Executive Director	JS	Directorate for JCS Support
██████████	SC	Secretariat	JSJ	Directorate for OJCS Intelligence Support
██████████	D/GDIP	General Defense Intelligence Program Staff	JSI	Directorate for Current Intelligence
██████████	IG	Inspector General	JSW	Directorate for Indications & Warning
██████████	DIO	Defense Intelligence Officers	JSO	Directorate for NMIC Operations
██████████	GC	General Counsel	DI	Directorate for External Relations
██████████	OS	Directorate for Security and Counterintelligence	DIA/REPS	Representatives To U&S Commands and SHAPE
██████████	VO	Directorate for Operations, Plans, and Training	RS	Directorate for Resources and Systems
██████████	DC	Directorate for Collection Management	RS-P	Intelligence Communications Architecture Project Office
██████████	OA	Directorate for Operations and Attaches	RSM	Directorate for DoDIIS Planning and Management
██████████	DIC	Defense Intelligence College	RSE	Directorate for DoDIIS Engineering
██████████	OT	Directorate for Training	RSI	Directorate for Information Systems
██████████	DP	Directorate for Plans and Policy	RCC	Comptroller
██████████	VP	Directorate for Foreign Intelligence	RTS	Directorate for Technical Services and Support
██████████	DL	Defense Liaison Detachments	RHR	Directorate for Human Resources
██████████	DE	Directorate for Estimates	RSQ	Directorate for Procurement

PREFACE

The **DIA Organization, Mission and Key Personnel** booklet is published to familiarize Agency personnel, intelligence users, and personnel of other intelligence and DoD activities with the Defense Intelligence Agency.

The booklet provides a handy, unclassified reference to the DIA organizational structure and assignment of key personnel. It also provides a summary of the mission and functions or products/services of the Agency's organizational components.

The mission, functions, services, and products are dynamic; therefore, changes are incorporated into the booklet at approximately 6-month intervals. Any comments, changes, or suggested improvements should be directed to DIA/RHR-1, 373-2652.

LEONARD H. PERROOTS
Lieutenant General, USAF
Director

Prepared by
The Directorate for Human Resources

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DIA ORGANIZATION, MISSION AND KEY PERSONNEL

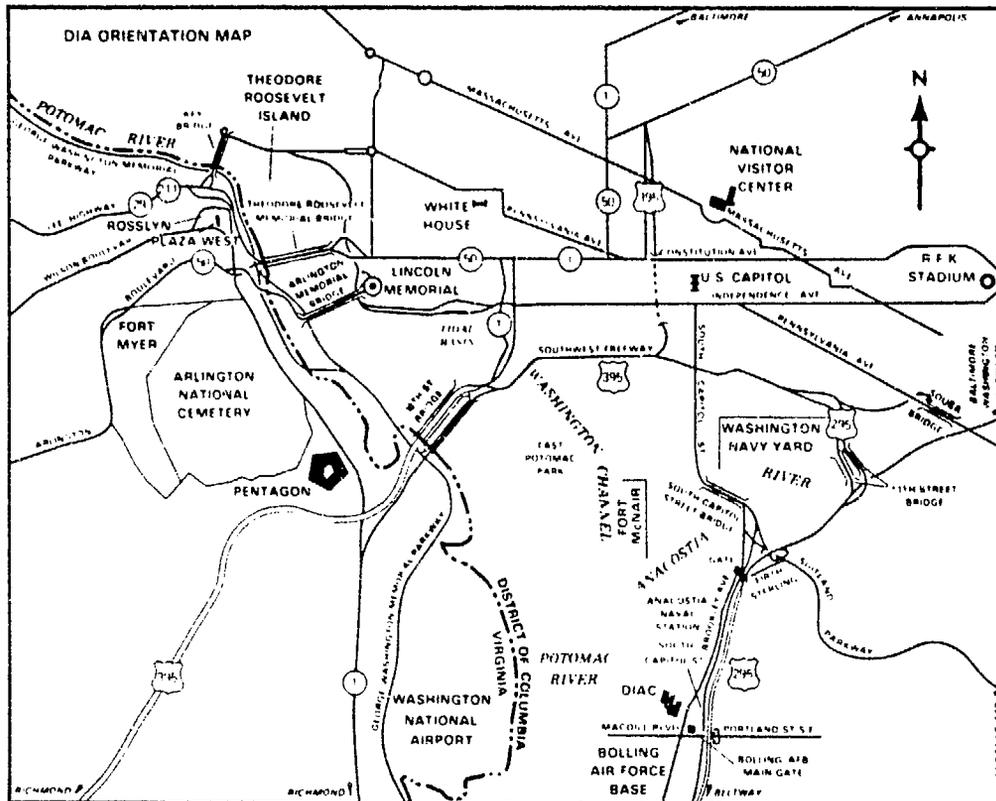
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BUILDING ABBREVIATIONS

3E258 MB920	— An office located in the Pentagon
DIAC	— Defense Intelligence Analysis Center, Bolling AFB
PW	— Plaza West
WNY	— Washington Navy Yard
AMES	— Ames Building



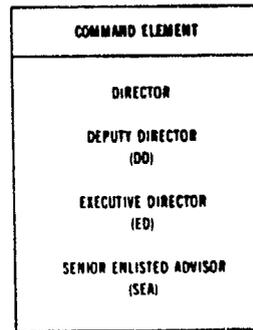
DEFENSE INTELLIGENCE AGENCY

Mission

- Satisfy the foreign military and military-related intelligence requirements of the Secretary of Defense, the Joint Chiefs of Staff, the U&S Commands, other Defense components, and, as appropriate, non-Defense agencies. This is done through internal production or through tasking other Defense components and coordination with other intelligence agencies.
- Provide military intelligence for national foreign intelligence and counterintelligence products.
- Coordinate all Department of Defense intelligence collection requirements for departmental needs.
- Manage and operate the Defense Attache System.
- Provide foreign intelligence and counterintelligence staff support to the Joint Chiefs of Staff.

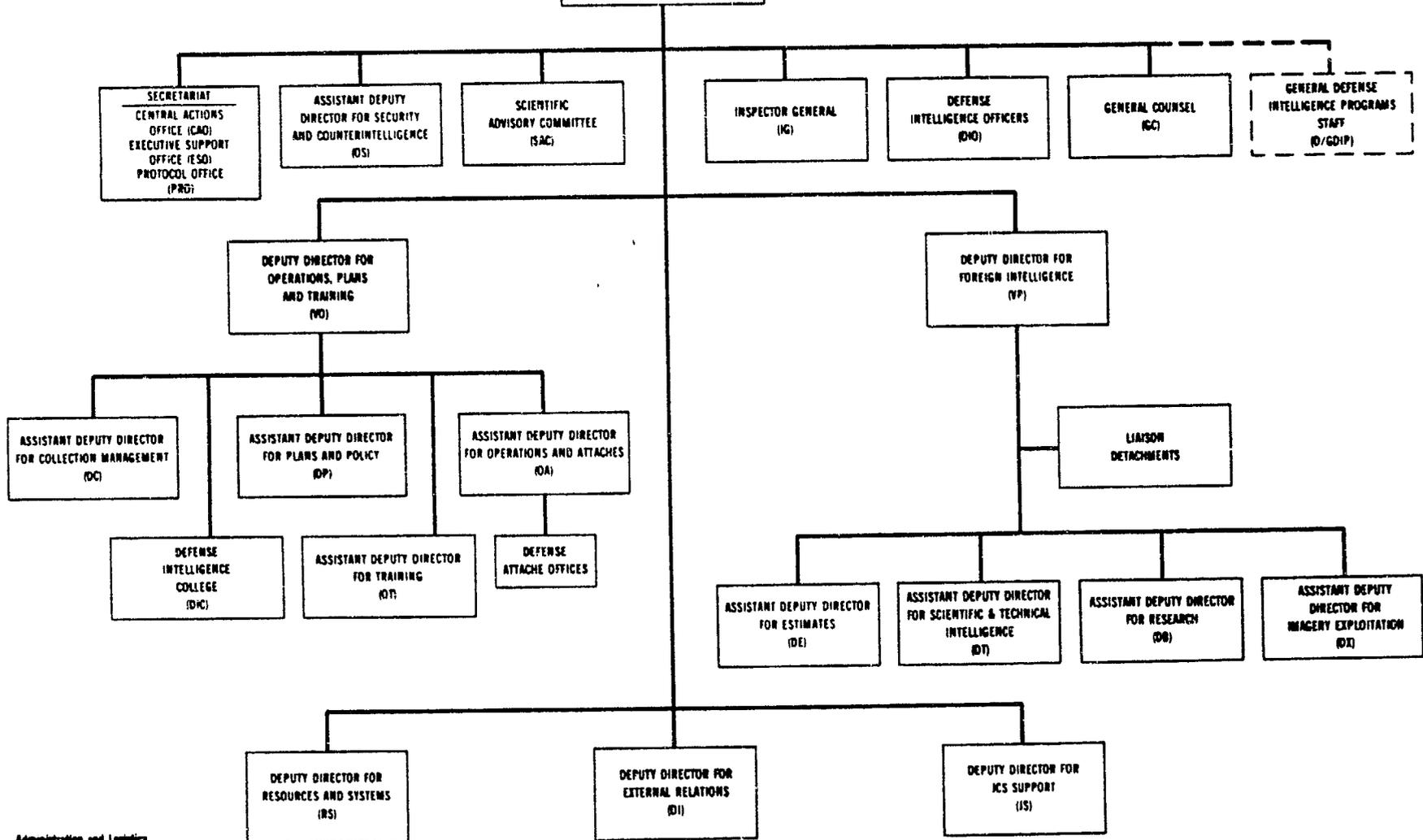


DEFENSE INTELLIGENCE AGENCY



APPROVED

Leonard H. Perrots
 Leonard H. Perrots
 Lieutenant General, USAF
 Director



--- Administration and Logistics



OFFICE OF THE DIRECTOR



DIRECTOR (DR) 3E258

DIRECTOR Lt Gen Leonard H. Perreots, USAF	57353
EXECUTIVE TO THE DIRECTOR Col G. Souza II, USAF	78844
EXECUTIVE ASSISTANT FOR RESOURCES Maj B. G. Romero, USAF	56239
EXECUTIVE ASSISTANT FOR BRIEFINGS Maj L. J. Tucher, USAF	56239
EXECUTIVE ASSISTANT FOR ANALYSES LT C. A. Walker, USN	57355
PERSONAL SECRETARY Mrs. W. J. Minnich	57353
EXECUTIVE SECRETARY Mrs. M. A. Howard	56239
SENIOR ENLISTED ADVISOR DUNC FZ-141	YNCM T. P. Brady, USN 373-4933

APPROVED

Leonard H. Perreots
Lieutenant General, USAF
Director

DEPUTY DIRECTOR (DD)

Mission

To serve as Principal Assistant to the Director in all aspects of Agency programs.

Functions

- Principal Assistant to the Director.
- Exercise supervision of all Agency programs.
- Coordinate efforts of major directorates.
- Promulgate guidance and decisions from the Director.
- Represent Director during his absence.



DEPUTY DIRECTOR



DEPUTY DIRECTOR (DD)		
3E258		
	RADM R. W. Schmitt, USN	75128
EXECUTIVE OFFICER		
LTC M. J. O'Grady, USA		75128
PERSONAL SECRETARY		
Mrs. E. V. Wilson		75128

APPROVED

R. W. Schmitt
Rear Admiral, USN
Deputy Director

EXECUTIVE DIRECTOR (ED)

Mission

To serve as the Principal Coordinating Staff Assistant to the Director and Deputy Director in all aspects of Agency operations.

Functions

- Principal staff assistant to Director and Deputy Director, exercising day-to-day management of internal Agency operations and activities.
- Identify, task, review and implement short-, mid-, and long-range plans involving full range of Agency activities.
- Coordinate the efforts of major staff elements, ensuring the most effective and efficient organizational alignment possible to meet operational requirements.
- Provide oversight for the acquisition, management and direction of all resources allocated to the Agency.
- Review all staff actions requiring Command Element approval.
- Act as the Agency's designated Senior Official for Information Security.
- Exercise direct supervision of the functions and activities of the Directorate for Security and Counterintelligence.
- Establish, implement and review policies, plans and procedures governing conduct of Agency operations.
- Coordinate and resolve management and operational issues which cut across organizational lines both internally and externally.
- Supervise and coordinate the activities of the Secretariat.

SECRETARIAT

Mission

To assist the Command Element in all aspects of its functions and provide administrative and support services.

Functions

- Central Actions Office (CAO): Receive, assign action responsibility, establish suspense control and monitor all action requests, formal and informal, levied upon and within the DIA.
- Protocol Office (PRO): Provide expert advice on all matters pertaining to proper ceremonial forms, courtesies, and etiquette rendered to senior visitors to DIA.
- Executive Support Office (ESO): Provide administrative support to the Command Element in the areas of correspondence management, security, personnel, budget, records management and logistics.



EXECUTIVE DIRECTOR



EXECUTIVE DIRECTOR (ED)	
3E268 Mr. G. Hegus	59981
EXECUTIVE OFFICER LTC C. R. Ward, USA	41396
SPECIAL ASSISTANT FOR RESOURCES AND SUPPORT Mr. M. F. Munson	44780
SPECIAL ASSISTANT FOR DoD INTELLIGENCE MANAGEMENT Mr. J. P. Dorsey	41396
SPECIAL ASSISTANT FOR PRODUCTION/COLLECTION Mr. D. H. Dearth	59977
SECRETARY Mrs. D. A. Hall	59981
SECRETARIAT	
SECRETARY (3E-237) LTC T. C. Raritor, USA	52638
CENTRAL ACTIONS OFFICE (CAO) (4D-803) Mr. J. R. Scott	373-3856
EXECUTIVE SUPPORT OFFICE (ESO) (3E-227) Mrs. M. E. Pandy	78130
PROTOCOL OFFICE (PRO) (3E-237) Vacant	52188

APPROVED

Gordon Hegus
Mr. Gordon Hegus
Executive Director

GENERAL DEFENSE INTELLIGENCE PROGRAM STAFF (D/GDIP)

Mission

To act independent of DIA for all functions and actions relative to the development and resource management of General Defense Intelligence Program and to provide staff support to the Director, DIA, in his role as Program Manager.

Products and Services Provided

- Develops, publishes and distributes the Program Manager's Guidance Memorandum (PMGM) and all general Defense intelligence policy and instructions for GDIP planning, programming, and budgeting.
- Reviews and evaluates Military Service, U&S Command, and Agency general intelligence programs to ensure adherence to policy and program guidance and achievement of substantive goals and objectives within fiscal guidelines; develops program alternatives, as appropriate.
- Develops and presents the Program Manager's priorities and recommended programs for the GDIP.
- Prepares and presents, with Military Service and Agency assistance, the GDIP budget submission.
- Directs preparation of GDIP Congressional Budget Justification Books.
- Prepares GDIP Congressional Testimony.
- Tasks GDIP organizations as required to meet program management responsibilities and respond to Congress.
- Identifies and studies resource issues within the GDIP; forms working groups, task forces, and ad hoc committees on program and management issues and problems.
- Tasks DIA, the Military Services, and other DoD intelligence activities for support for GDIP planning, programming and budgeting actions.
- Serves as management office for all GDIP matters. Maintains liaison with offices within OSD, OMB, IC Staff, Military Services, Defense agencies, Congressional oversight and appropriate committees, and other activities, as appropriate.
- Coordinates and approves policy, plans, procedures, instructions and tasking imposed on GDIP activities and all TDY and data calls pertaining to GDIP planning and programming matters.
- Tasks DIA functional managers for support, evaluations, and advice, including the effect of collection programs, both NFIP and non-NFIP, on the substance of intelligence; compliance of proposed programs and budgets with intelligence guidance, plans and requirements; relationships between the GDIP and other intelligence activities; and evaluation of intelligence capabilities and status.



GENERAL DEFENSE INTELLIGENCE PROGRAM STAFF



GENERAL DEFENSE INTELLIGENCE PROGRAM STAFF
(D/GDIP)

3E258	PROGRAM MANAGER DIRECTOR, DIA Lt Gen Leonard H. Perrots, USAF	57353
3E200	STAFF DIRECTOR Mr. M. Hurwitz	45043
3E206	DEPUTY STAFF DIRECTOR Mr. J. Williams	45043
3E206	EXECUTIVE OFFICER Vacant	45043

ASSISTANT FOR EMERGENCY PROGRAMS

3E200	Mr. D. Sanford	50683
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3E206	ADMINISTRATIVE STAFF	45043
ASSISTANT FOR STAFF MANAGEMENT		
3E206	Ms. L. Winnings	45043
ASSISTANT FOR ADMINISTRATIVE SERVICES		
3E206	Mrs. A. Skutnik	45043

APPROVED
Leonard H. Perrots
Leonard H. Perrots
Lieutenant General, USAF
Program Manager

3E206	PROGRAM DEVELOPMENT STAFF DIRECTOR OF PROGRAM DEVELOPMENT Mr. J. Williams	45043
ASSISTANT FOR ARMY PROGRAMS COL D. S. Langley, USA		
ASSISTANT FOR NAVY PROGRAMS CAPT R. Leon, USN		
ASSISTANT FOR AIR FORCE PROGRAMS Col R. Ledford, USAF Capt W. Matheson, USAF (Program Officer)		
ASSISTANT FOR DEFENSE AGENCY PROGRAMS Mr. T. Jones		

3E206	PROGRAM RESOURCES STAFF DIRECTOR OF PROGRAM RESOURCES Ms. S. Sussman	45043
BUDGET ANALYSIS Vacant		

2E241	MANAGEMENT SYSTEMS STAFF ASSISTANT FOR MANAGEMENT SYSTEMS Mrs. P. Warden	44123
MANAGEMENT SYSTEMS SPECIALIST Vacant		

3E206	PROGRAM EVALUATION STAFF DIRECTOR OF PROGRAM EVALUATION Mr. G. Findlay	45043
ASSISTANT FOR PRODUCTION Vacant		
ASSISTANT FOR COLLECTION Mr. G. Findlay		
ASSISTANT FOR SUPPORT Lt Col J. Bauch, USAF		
ASSISTANT FOR PROGRAM OPERATIONS Mr. S. Miner		
PROGRAM OPERATIONS SPECIALIST Ms. M. Gilchrist		

INSPECTOR GENERAL (IG)

Mission

To inquire into and report upon matters which pertain to the performance of mission and the state of discipline, economy and efficiency of the Defense Intelligence Agency, and to perform such other duties as may be prescribed by the Director.

Products and Services Provided

- Develops policy and procedures for inspections, investigations, inquiries, requests for assistance, and complaints; monitors the DIA Self-Inspection System.
- Inspects all elements of DIA for compliance with Executive Order (EO) 12333, United States Intelligence Activities; EO 12065, National Security Information; Privacy Act of 1974; and Freedom of Information Act.
- Inspects all elements of DIA to promote economy, efficiency, and effectiveness and to detect and prevent fraud, waste, and abuse.
- Conducts criminal investigations into known or suspected fraud occurring within the DIA that are not investigated by the Defense Criminal Investigative Service (DCIS).
- Conducts general inspections to assess mission performance of Defense Attache Offices and Liaison Detachments and special inspections, investigations, inquiries as to the operational and administrative effectiveness of all elements of DIA.
- Provides periodic and special reports to the Intelligence Oversight Board under the provisions of EO 12334, President's Intelligence Oversight Board; and to the Congress under the provisions of PL 95-452, The Inspector General Act of 1978.
- Manages and operates the DIA complaint program, excluding Civil Service grievances and discrimination in equal employment opportunity (EEO) complaints, and receives and processes requests for assistance.
- Serves as focal point for DoD Hotline Referrals applicable to DIA.
- Serves as primary focal point/interface with other Inspectors General and comparable inspection/investigative entities in DoD, JCS, the Services, Department of State, CIA, and other governmental organizations.



INSPECTOR GENERAL



INSPECTOR GENERAL		
(IG)		
1E765	COL R. A. Swann, Jr., USA	55580
DEPUTY INSPECTORS GENERAL		
1E765	Mr. E. R. Sponable	55580
DEFENSE ATTACHE AND DEFENSE LIAISON OFFICES		
1E765	Vacant	55581
1E765	Col J. L. McCleshey, USAF	55581

APPROVED
R. A. Swann, Jr.
R. A. Swann, Jr.
Colonel, USA
Inspector General

DEFENSE INTELLIGENCE OFFICERS (DIOs)

Mission

Serve as the principal substantive intelligence advisors to the Director and Deputy Director within their appointed geographical and functional areas of responsibility. Represent the Director and Deputy Director with intelligence consumers within the Department of Defense, with other elements of the Intelligence Community and with other Executive Departments and Agencies, International Organizations and foreign officials.

Products and Services Provided

- Serve as senior advisors to the Director and Deputy Director and prepare specialized intelligence reports on issues that cut across the assigned responsibilities of more than one element of the DIA.
- Support key intelligence users in OSD and the JCS to assure that the DIA and the Intelligence Community are responsive to their intelligence requirements.
- Interface with National Intelligence Officers (NIOs) on substantive matters of interest to the Department of Defense to ensure effective Defense representation in national intelligence efforts.
- Serve as personal agents of the Director and Deputy Director with the NSC, U&S Commands, and the military services in meeting their intelligence requirements.
- Represent the Director and Deputy Director in negotiations and exchanges of intelligence with allies and international organizations.
- Review Defense Intelligence products to ensure quality, timeliness and relevance to the needs of the various consumers.



DEFENSE INTELLIGENCE OFFICERS



DEFENSE INTELLIGENCE OFFICERS (DIO)

2A520

GENERAL PURPOSE FORCES & MBFR

Mr. F. P. Shaw, Jr.

50269

EUROPEAN & SOVIET POLITICAL/MILITARY AFFAIRS

Dr. W. Joshua

50074

Mr. D. M. Curtin (Assistant)

72786

STRATEGIC PROGRAMS/R&D

Mr. J. C. McCreey

50243

EAST ASIA & PACIFIC

Mr. J. J. Sloan

50257

GLOBAL AFFAIRS

Mr. W. W. Struck, 1D860

73107

AEROSPACE

Mr. J. Peak, 1D860

57837

LATIN AMERICA

COL J. A. Cash, USA

50246

MIDDLE EAST & SOUTH ASIA

COL W. P. Lang, USA

50198

AFRICA

Mr. W. Barrows

50279

ADMINISTRATIVE OFFICER

Mrs. D. W. Coony

50256

APPROVED

Leonard H. Perroots
Lieutenant General, USAF
Director

GENERAL COUNSEL (GC)

Mission

To provide sound and timely legal advice to the Director with regard to those matters which affect the Agency's ability to accomplish its mission.

Products and Services Provided

- Serves as legal advisor for the Defense Intelligence Agency reporting directly to the Director.
- Provides legal advice and counsel on substantive and procedural questions relating to the functioning of DIA and in connection with the Agency's relationship with other government agencies and private organizations.
- Develops and reviews the Agency's position on legislation affecting it, including those items dealing with budget and fiscal matters.
- Represents the Agency on legal and public policy matters; serves as legal liaison officer to the other departments and agencies.
- Serves as the Designated Agency Ethics Official.
- Interprets laws, executive orders and Defense Department Directives.
- Advises the Director with respect to requirements to be met in areas allowing for administrative discretion.
- Monitors the Agency's responsiveness under the Freedom of Information and Privacy Acts.
- Coordinates the Agency's defense with the Justice Department in all law suits.
- Performs the oversight functions assigned in Executive Orders and implementing Agency regulations.
- Coordinates and approves proposed acquisition efforts. Member, Contract Review Board.



GENERAL COUNSEL



GENERAL COUNSEL (GC)		
2E238	Mr. W. J. Allard	73945
DEPUTY GENERAL COUNSEL		
2E238	Mr. R. H. Berry, Jr.	73945
ASSISTANT GENERAL COUNSELS		
2E238	CDR R. S. Smith, USN	75842
2E238	LTC R. F. Gonzales, USA	75842
2E238	Mrs. K. A. Winchester	46643

APPROVED

William J. Allard

Mr. W. J. Allard
General Counsel

DIRECTORATE FOR SECURITY AND COUNTERINTELLIGENCE (OS)

Mission

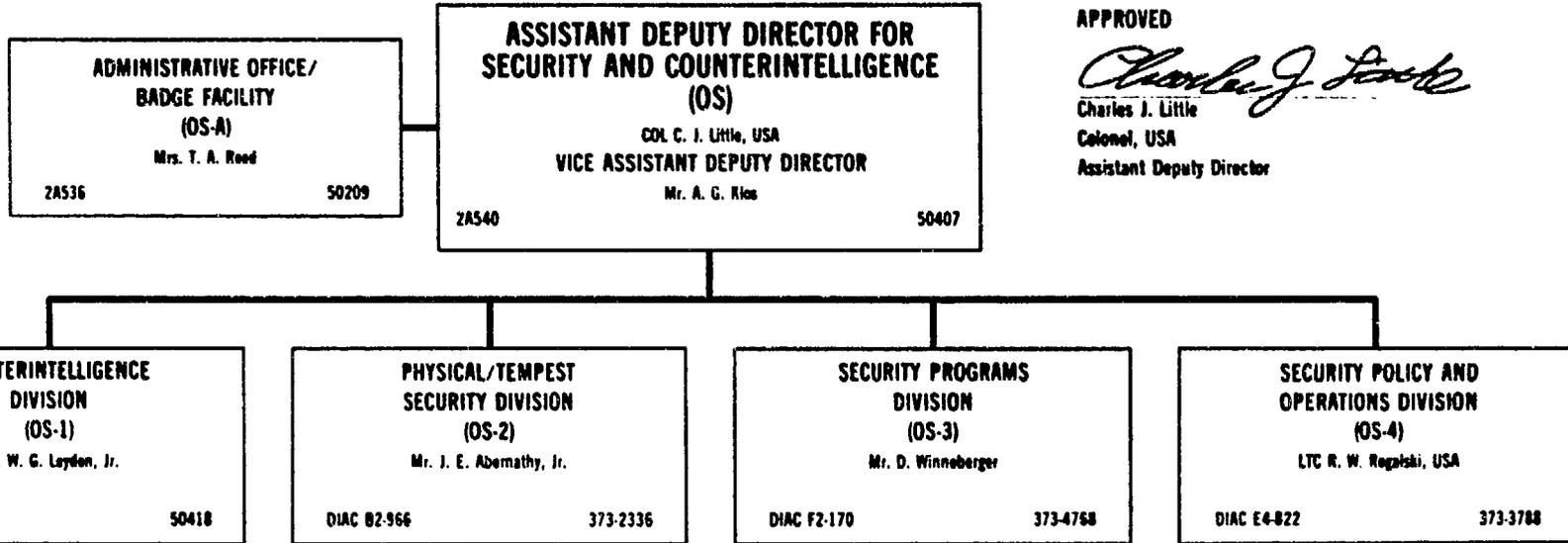
Produce counterintelligence (CI) and counterterrorism analysis; provide CI staff support and liaison for OSD, OJCS, agencies under JCS cognizance, and the Defense Attache System. Develop and administer the Agency's physical, TEMPEST, information, document, and personnel security programs; manage DoD sensitive compartmented information (SCI) programs; administers security oversight of DIA special access programs; and serve as principal DoD advisor on TEMPEST matters.

Products and Services Provided

- Provides counterintelligence (CI) staff support to the OSD, OJCS, and the U&S Commands. Represents CJCS on national level CI working groups. Manages the DoD CI production program.
- Acts as the CI Staff for OJCS.
- Manages antiterrorism and personal and defensive security matters.
- Manages the DoD Strategic MDCI Analysis Center.
- Establishes policy, procedures and quality control for the Light Armored Vehicle program.
- Reviews, coordinates, develops, and provides CI policy guidance for the U&S Commands and the DIA, including the Defense Attache System.
- Produces Joint and Defense-level multidiscipline counterintelligence analyses of foreign intelligence threat; maintains a DoD CI data base and publishes a CI production registry.
- Provides defensive security, CI and AT training support for the Defense Attache System; makes periodic security assistance visits to DAO's and residences of attaches worldwide.
- Conducts pre-employment/assignment security interviews; conducts security inspections and surveys of DIA elements; administers the DIA security violation program and conducts investigations into unauthorized disclosure of classified information; and conducts in-house investigations which concern allegations involving DIA personnel; develops and implements the DIA Security Education and Self-Inspection Program. Manages the DIA identification badge program. Manages the DIA Polygraph Program.
- Manages the DIA TEMPEST program. Assists in development of Intelligence Community and DoD SCI personnel, physical, information, and TEMPEST security policy; accredits all DoD (worldwide) SCI facilities (less NSA); conducts inspections and monitors TEMPEST and physical security of all DIA facilities; provides guard and locksmith service for DIA activities.
- Provides SCI-billet management, indoctrinates and debriefs all personnel in OSD, OJCS, and the Defense agencies (less NSA) having SCI access; and approves the use of SCI in tactical training exercises.
- Establishes SCI security policy for DoD (less NSA), oversight of SCI security within DoD (less NSA), and SCI security training.
- Manages DIA polygraph program.



DIRECTORATE FOR SECURITY AND COUNTERINTELLIGENCE



APPROVED

Charles J. Little

Charles J. Little
Colonel, USA
Assistant Deputy Director

- BRANCHES**
- U&S Commands CI Support Branch (OS-1A) 76998
 - CI Operations Branch (OS-1B) 59883
 - Strategic MDCI Analysis Center (OS-1C) 50409
 - Attache Security and Anti-terrorism Branch (OS-1D) 56590
 - JCS CI Staff (OS-1J) 59986
 - Intelligence Management Office (OS-1M) 76998

- BRANCHES**
- Physical Security (OS-2A) 373-2336
 - Guard Services (OS-2B) 373-2730
 - Guard Control Center 373-2725
 - TEMPEST Security 373-2336

- BRANCHES**
- Personnel Security (OS-3A) 373-2777
 - Special Actions (OS-3C) 373-3255
 - Processing and Control (OS-3D) 373-2757
 - Polygraph 373 2747

- BRANCHES**
- Security Operations (OS-4A) 373-3544
 - Compartmented Security Policy (OS-4B) 373-3791
 - Collateral Security Policy (OS-4C) 373-2778
 - Security Education 373-2921

DIRECTORATE FOR OPERATIONS, PLANS, AND TRAINING (VO)

Mission

Direct the management of multidiscipline collection requirements in support of the Secretary of Defense, Chairman of the Joint Chiefs of Staff, Unified and Specified Commands, the Military Services, other Defense agencies, and National level decisionmakers.

Ensure development and operation of an integrated and survivable all-source requirements and collection operations management system within the DoD for peace, crisis management and wartime support.

Ensure development of coordinated defense intelligence planning and support during crisis and war.

Direct and review activities of DIA functional managers for SIGINT, IMINT, HUMINT, Measurement and Signature Analysis Intelligence (MASINT) and Training.

Exercise on behalf of the Director, DIA, the DoD HUMINT Manager responsibilities and ensure coordinated planning, functioning, and implementation of the HUMINT Plan by the DoD HUMINT system.

Direct and supervise development of the policy, plans, and programmatic basis for defense intelligence activities, to include Tactical Intelligence and Related Activities (TIARA).

Ensure development of a coordinated DoD program to satisfy the intelligence training requirements for both civilian and military personnel of DIA, Services, and OSD.

Direct and supervise the operations and performance of the Directorates for Collection Management; Attaches and Operations; Plans and Policy; Training; and the Defense Intelligence College.

Direct and supervise the development of intelligence on U.S. PW/MIA personnel and maintenance of appropriate data base.

Products and Services Provided

Products, services, and expanded mission statements for subordinate Directorates are listed separately under each.

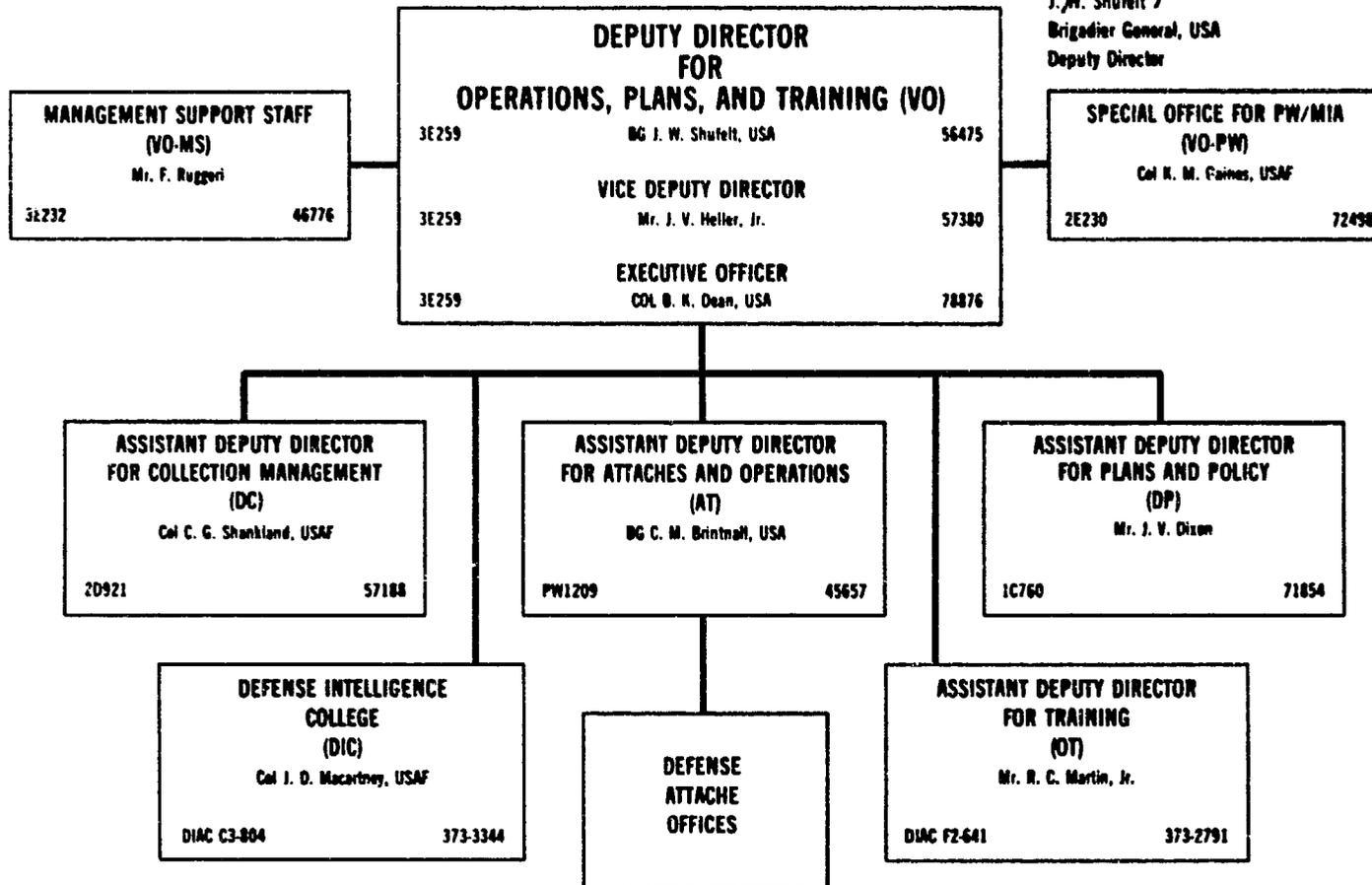


DIRECTORATE FOR OPERATIONS, PLANS, AND TRAINING



APPROVED

J. W. Shufelt
Brigadier General, USA
Deputy Director



DIRECTORATE FOR COLLECTION MANAGEMENT (DC)

Mission

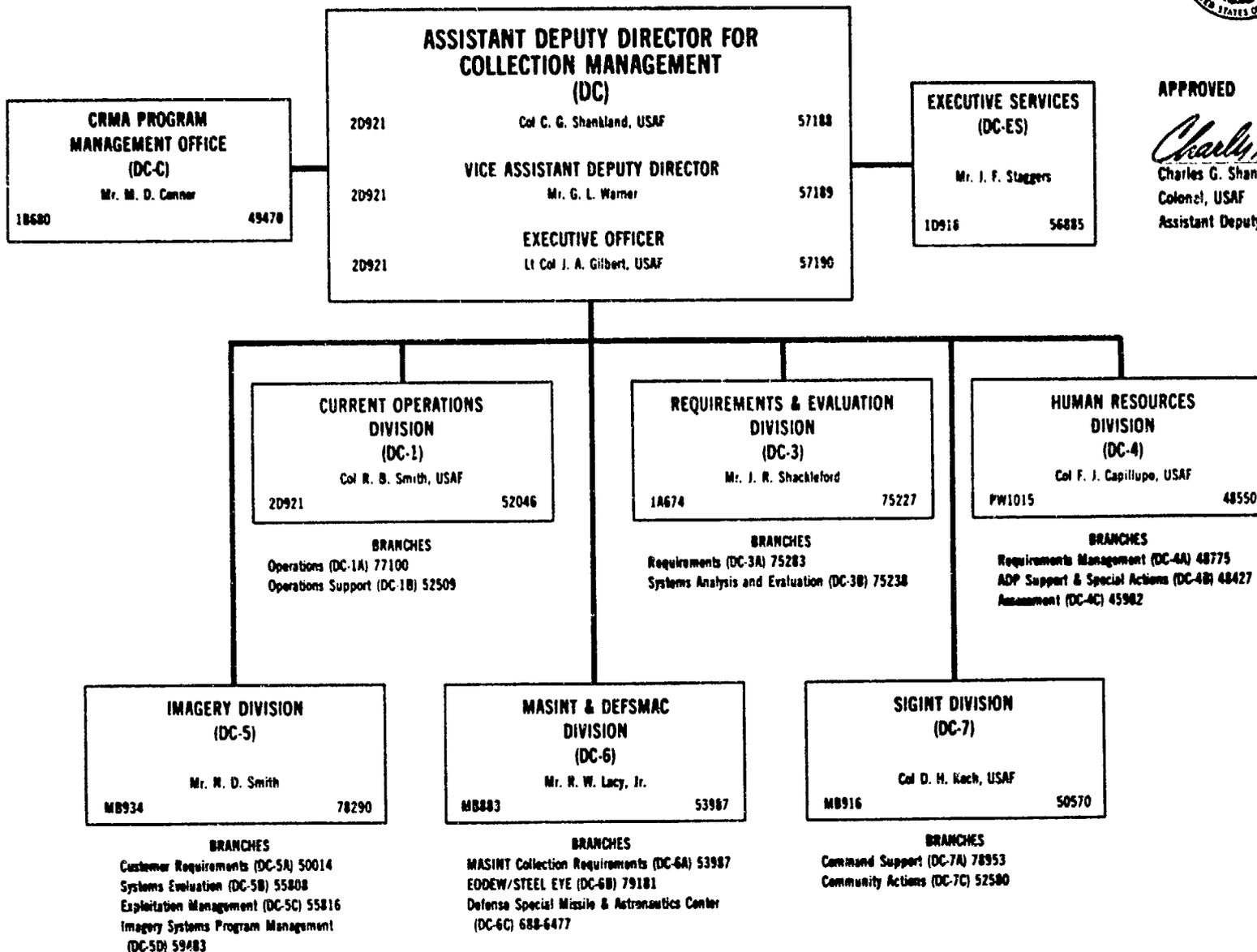
Ensure the effective application and acquisition of selected multidiscipline collection resources to meet current and projected DoD intelligence requirements.

Products and Services Provided

- Validates, prioritizes, and registers all DoD intelligence collection requirements levied on national collection systems.
- Supports and interacts with Military Services, U&S Commands and other DoD components insuring that all needs for support from national collection resources are met.
- Operates the Collection Coordination Facility (CCF) for the interactive tasking of collection systems and operations.
- Serves as the Defense intelligence focal point for articulation of future requirements for intelligence collection throughout the DoD.
- Develops, and collaborates in the development and review of plans and programs for national and DoD intelligence collection activities.
- Ensures proper interface between Defense intelligence, other national, and theater level collection systems to provide for an effective and responsive requirements and collection operations management system.
- Represents the DIA on selected national and DoD intelligence committees and subcommittees which oversee and manage collection assets.
- Provides policy and procedural guidance for certain sensitive security systems which protect collection sources, methods, and products.
- Provides for DIA component in the Defense Special Missile and Astronautics Center (DEFSMAC).
- Exercises responsibility for imagery collection, dissemination, processing, and data base management within and for the DIA; leads the DoD Intelligence Community in all imagery matters.



DIRECTORATE FOR COLLECTION MANAGEMENT



APPROVED

Charles G. Shankland

Charles G. Shankland
Colonel, USAF
Assistant Deputy Director

DIRECTORATE FOR OPERATIONS AND ATTACHES (OA)

Mission

Provide DoD human intelligence information to the National Command Authority, SecDef, JCS, Unified and Specified Commands, the Services and other U.S. Government agencies.

Products and Services Rendered:

- As the principal staff responsible for exercising, the Director's authority as DoD HUMINT Manager, develops and issues DoD HUMINT program and DoD HUMINT planning guidance for the Services, DIA and the U&S Commands.
- As the Functional Manager for GDIP HUMINT Programs, serves as the DIA focal point for Congressional/SecDef/DCI GDIP programming issues related to DoD HUMINT.
- Serves, in coordination with VO elements, as the DIA office of primary responsibility for the promulgation and currency of DIA regulations/manuals/instructions regarding DoD HUMINT collection operations management.
- Manages and conducts DoD HUMINT collection activities and tasking of the DoD HUMINT collection system.
- Develops and implements policies, plans and programs for the operations, and logistic support of the DAS.
- Provides the Military Services, U&S Commands, other DoD agencies, the Department of State and other U.S. Government agencies with a single focal point for the coordination of DAS affairs.
- Provides management and supervision of collection research as a service of common concern for DoD.



DIRECTORATE FOR OPERATIONS AND ATTACHES



**ASSISTANT DEPUTY DIRECTOR FOR
OPERATIONS AND ATTACHES
(OA)**

BG C. M. Brintnall, USA
PW1209 45657

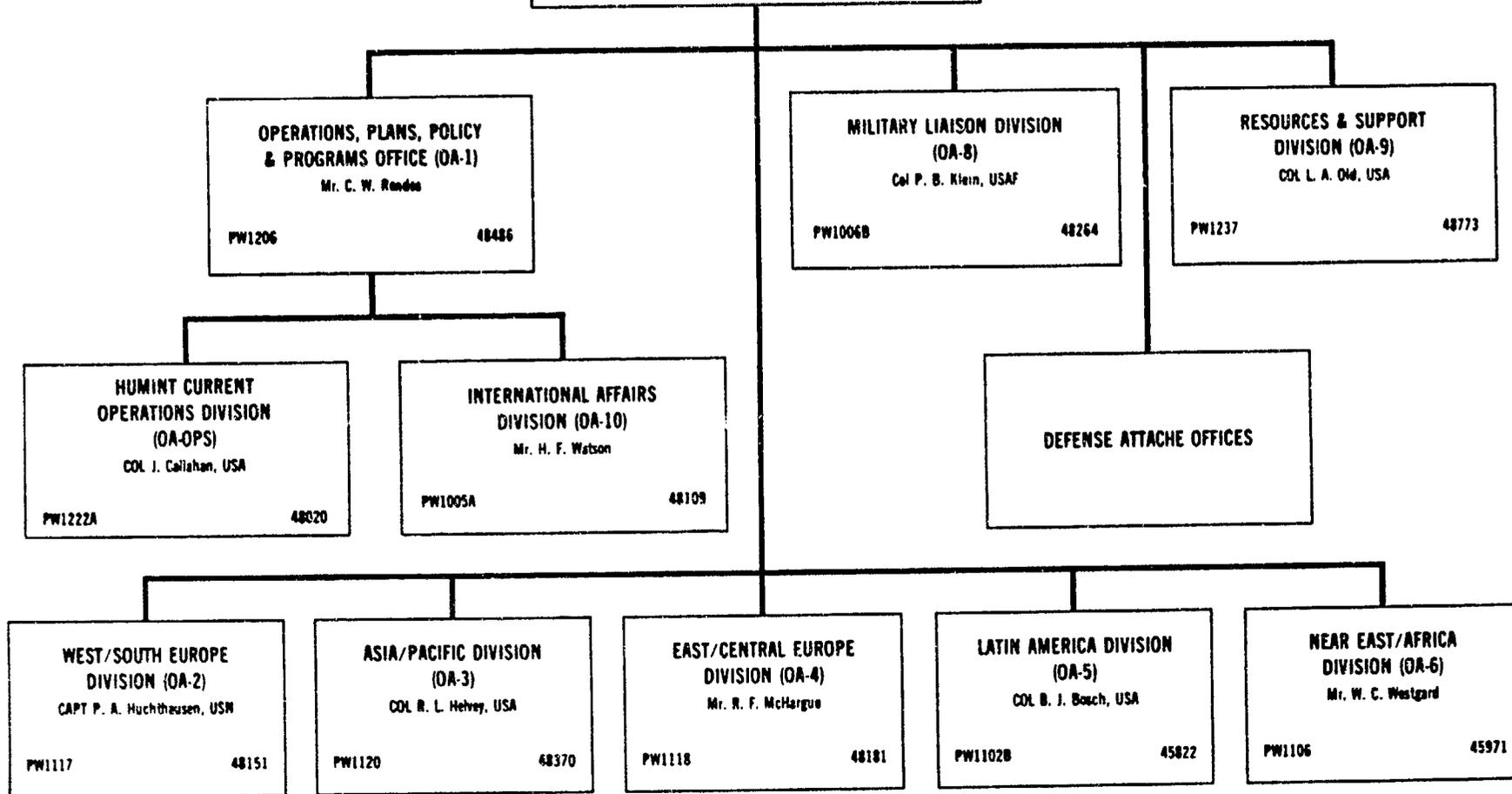
VICE ASSISTANT DEPUTY DIRECTOR

CAPT R. W. Peterson, USN
PW1207 45657

APPROVED

Robert W. Peterson

Robert W. Peterson
Captain, USN
Assistant Deputy Director



DEFENSE INTELLIGENCE COLLEGE (DIC)

Mission

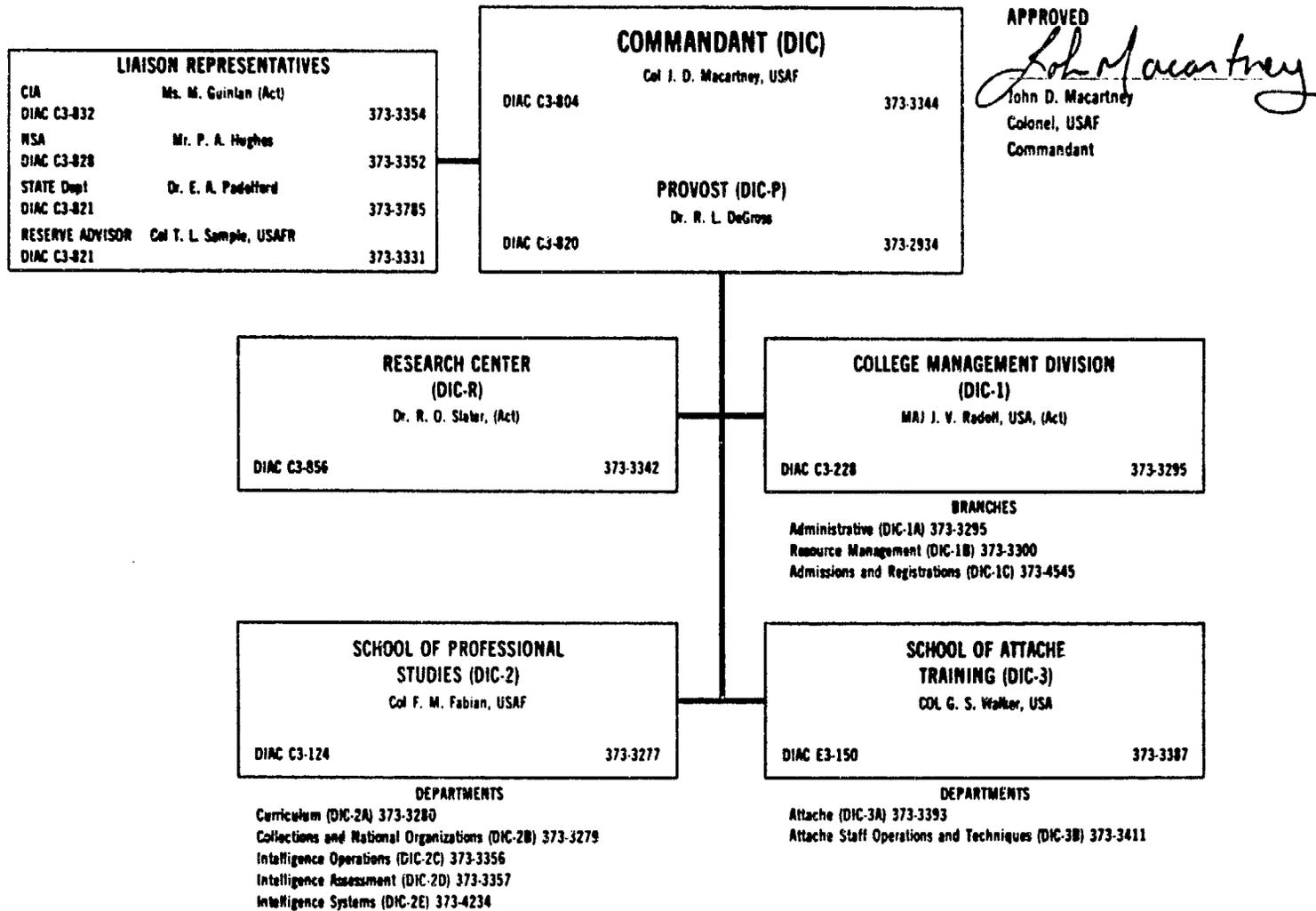
Educate and train selected DoD military and civilian personnel in preparation for the performance of command, staff, and policymaking positions in the DoD, national, and international intelligence structures.

Products and Services Provided

- Develops and conducts courses of instruction related to intelligence functions in order to enhance the preparation of selected military officer and key DoD civilian personnel for command, staff, and policymaking positions in the national and international security structures.
- Prepares military and DoD civilian personnel for duty in the Defense Attache System.
- Assists the broad career development of military and DoD civilian personnel assigned to intelligence functions.
- Ensures the effective academic operation of the College by direct negotiation and liaison with the Military Departments, other Government agencies, and individuals, as necessary.
- Performs research and conducts conferences on academic and intelligence matters, and prepares special studies, briefings, and reports as required. Publishes the Bibliography of Intelligence Literature. Operates the Defense Academic Research Support Program (DARSP) and serves as proponent for the Defense Advanced Language and Area Study Program (DALASP).
- Trains officers of selected foreign countries in U.S. intelligence methods.



DEFENSE INTELLIGENCE COLLEGE



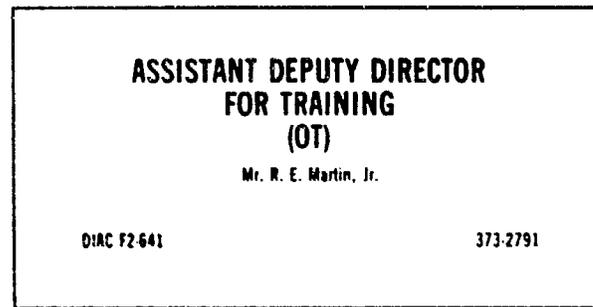
DIRECTORATE FOR TRAINING (OT)

Mission

Direct and manage DIA's internal training programs; develop plans and policies which support Agency training and career development requirements; and execute DoD-wide responsibilities for the general Intelligence Career Development Programs (ICDP) and the General Intelligence Training System (GITS). Exercise overall staff supervision and responsibility for all aspects of the DIA training program, the DoD General Intelligence Career Development Program and the DoD GITS. Plan, develop, administer, and evaluate Agency training programs. Establish policy and procedures for the training of DIA military and civilian personnel.

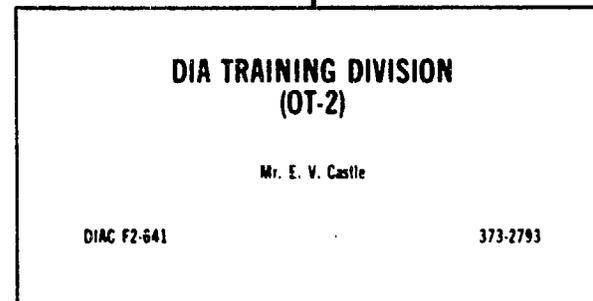
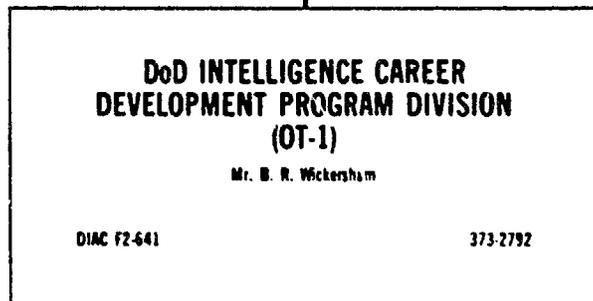


DIRECTORATE FOR TRAINING



APPROVED

Mr. R. E. Martin, Jr.
Assistant Deputy Director



DIRECTORATE FOR PLANS AND POLICY (DP)

Mission

Develop the policy, planning, and programmatic basis for all Defense intelligence activities. Provide support as required to the Director, DIA, and Chairman, Joint Chiefs of Staff (JCS) in National Security Council level deliberations.

Products and Services Provided

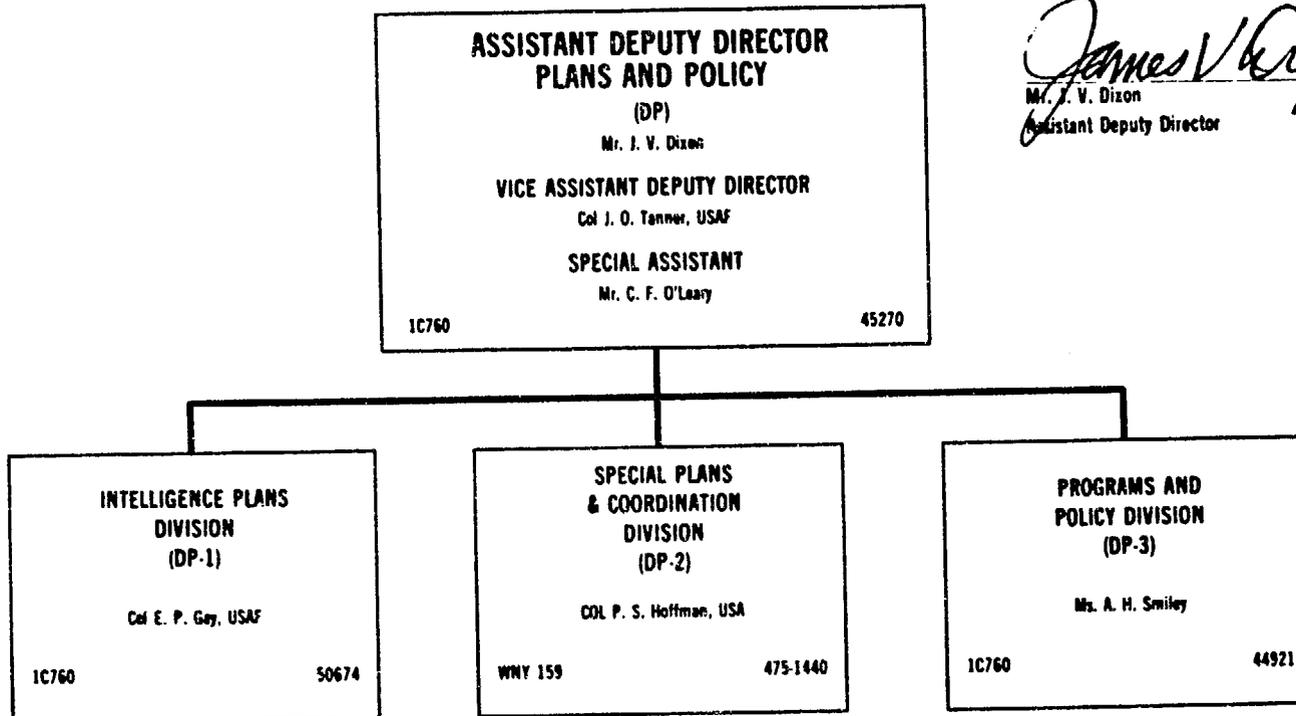
- Serves as the focal point and provides staff support for the Chairman, JCS for Defense Resources Board activities and National Security Council (and its Senior Interagency Groups) deliberations.
- Develops intelligence and intelligence-related policy recommendations in support of the DR, DIA in his additional roles as the J-2/JCS, and Defense Intelligence Advisor to SecDef.
- Serves as the DIA focal point for future intelligence requirements. Develops plans and recommends programmatic actions for the development and acquisition of required intelligence and support capabilities in the National Foreign Intelligence Program (NFIP) and Tactical Intelligence and Related Activities (TIARA).
- Ensures the intelligence requirements of the OSD, JCS, U&S Commands, DIA, and the Services are identified in both DCI and DoD priorities, directives, planning, and programming documents. Supports the U&S Commands in the development of their Theater Intelligence Architectures.
- Develops mid- and long-range intelligence plans to ensure intelligence support for DoD decisionmakers and operational commanders.
- Develops J-2 plans and systems to ensure the needs of the National Command Authorities; Chairman, JCS; U&S Commanders; and other consumers of Defense intelligence are satisfied during periods of national emergency.
- Provides JCS/DIA representation and staff support for the development of the NFIP and the intelligence activities of the Defense Department.
- Serves as the DIA focal point for the review, coordination, and development of intelligence policy and resource issues related to the NFIP and TIARA; supports senior DoD and Intelligence Community leaders in related actions and deliberations to ensure the satisfaction of the intelligence requirements of the U&S Commands.
- Develops and coordinates Agency-level emergency and special actions planning initiatives focused in providing intelligence support during all levels of crisis, to include nuclear war.



DIRECTORATE FOR PLANS AND POLICY

APPROVED

James V. Dixon
Mr. J. V. Dixon
Assistant Deputy Director



DIRECTORATE FOR FOREIGN INTELLIGENCE (VP)

Mission

Support DoD and national-level planners, decisionmakers and operational elements by producing on a worldwide basis all-source, finished basic military intelligence, scientific and technical intelligence and all DoD intelligence estimates and DoD contributions to National Estimates. Establish policy for and manage DoD worldwide general, and scientific and technical intelligence production. Direct the production of DIA contributions to national military intelligence in coordination with other DIA and external organizations, as appropriate. Direct the development and ensure the maintenance of military intelligence data bases.

Products and Services Provided

Products, services, and expanded mission statements for major Directorates are listed separately under each.

VP Staff Operations (VP-S)

Supports the Deputy Director for Foreign Intelligence (VP) and subordinate directorates in determining roles, organizational structures, personnel resources and providing fiscal management support. Recommends planning concepts, policies and alternatives in the foregoing areas to sustain or improve current and future VP production. Measures VP mission accomplishment and expenditure efforts. Coordinates to ensure unity of effort concerning VP collection requirements.

VP International Applications Office (VP-I)

Focal point for analyzing and assessing Soviet strategic cover, concealment and deception (Maskirovka) and related indirect conflict activities aimed at attaining Soviet strategic political-military objectives. Provides all-source finished intelligence and substantive, estimative intelligence on this subject area; participates in interagency studies.

VP Systems Interface and Applications Office (VP-SIA)

Provides overall staff responsibility for VP ADP systems policy, planning, programming, development, design, modification, refinement, application requirements, hardware prioritization/allocation and user training and VP focal point for ADP systems support activities. Manages the worldwide Automated Installations Intelligence File (AIF) and its associated target intelligence programs. Is the Project Management Office for the Military Intelligence Integrated Data System (MIIDS).

VP Technical Production Office (VP-TPO)

Operates as senior staff/management advisor and representative of the Deputy Director for Foreign Intelligence and the Director for all matters involving intelligence production support to EW and C³CM. Implements, manages and coordinates intelligence production within DIA and with NSA in support of the JCS "Plan for Integrated Intelligence Support to EW and C³CM," JCSM-46-85 and other relevant OJCS taskings as appropriate. Responds to policy guidance and designs and directs in-house VP assignments in a manner consistent with OJCS, CINCs and Services EW and C³CM programs and plans.



DIRECTORATE FOR FOREIGN INTELLIGENCE



DEPUTY DIRECTOR FOR FOREIGN INTELLIGENCE (VP)
 DIAC 07-956 Maj Gen R. F. Durkin, USAF 373-4855

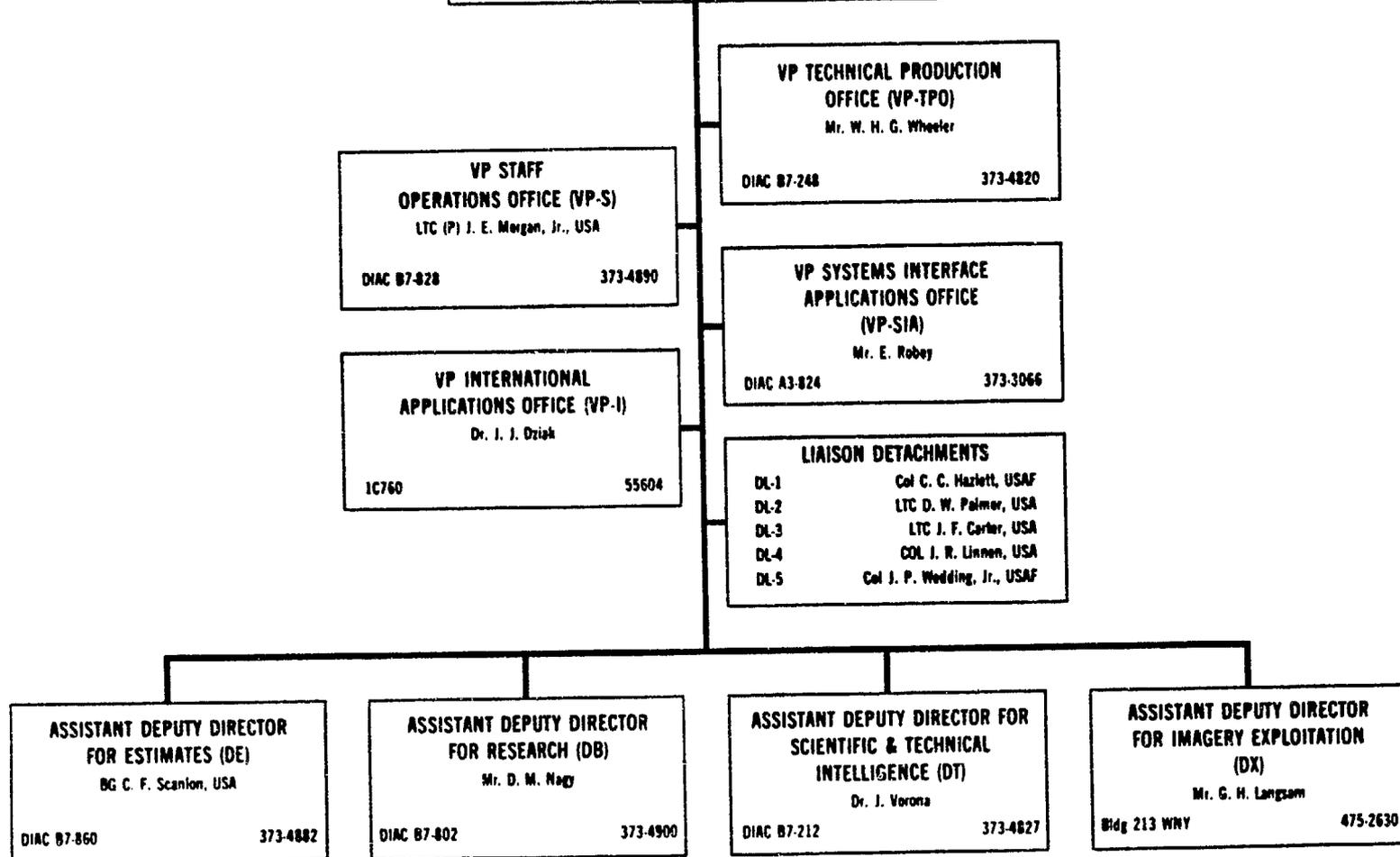
VICE DEPUTY DIRECTOR
 DIAC 07-952 Mr. J. T. Berbrich 373-4856

EXECUTIVE OFFICER
 DIAC 07-940 LTC (P) J. E. Morgan, Jr., USA 373-4857

APPROVED

Robert F. Durkin

Robert F. Durkin
Major General, USAF
Deputy Director



DIRECTORATE FOR ESTIMATES (DE)

Mission

Develop and produce all DoD Intelligence estimates and DoD contributions to national intelligence and international estimates. Produce long-range threat forecasts and provide intelligence support for the DoD system acquisition process. Initiate estimates of future trends in foreign force structures, weapons systems, overall military capabilities, strategy, and defense policy to alert national and DoD planners and decisionmakers to developments which might affect the national security of the United States. Produce special publications designed for senior-level Executive Branch and DoD officials.

Products and Services Provided

- Develops and produces DIA contributions to National Intelligence Estimates (NIEs), Special National Intelligence Estimates (SNIEs), and other national intelligence estimative papers within the purview of the National Foreign Intelligence Board (NFIB).
- Develops and produces Defense Intelligence Estimates (DIEs) and Special Defense Intelligence Estimates (SDIEs) with the Service Intelligence Organizations and Defense Intelligence Estimative Memoranda (DIEMs) and Defense Estimative Briefs (DEBs).
- Provides intelligence support to the OSD, JCS, and the Defense System Acquisition Review Council (DSARC) for the DoD system acquisition process. Serves as Intelligence Advisor on the DSARC. Validates threat assessments produced by the Military Services for systems acquisition programs.
- Develops and produces estimates to satisfy the requirements of the Joint Strategic Planning System (JSPS) of the Joint Staff, and the intelligence portions of National Security Council (NSC) requirements levied on OSD and the JCS.
- Develops and integrates DoD military intelligence estimates and estimative contributions for, and represents the NFIB and JCS at, negotiations with international military organizations of which the United States is a member.
- Develops and produces all-source, military-related intelligence publications specifically designed for senior-level Executive Branch and DoD officials.
- Provides the DIA interface with the National Intelligence Officers, Central Intelligence Agency (CIA), Intelligence and Research (INR) Division of the Department of State, National Security Agency (NSA) and with cognizant DoD elements on intelligence estimative issues.
- Manages the development of automated data bases for force trends analyses and projections.



DIRECTORATE FOR ESTIMATES

SPECIAL ASSISTANTS
DIAC
DEPARTMENTAL ESTIMATES
 Vacant B7-848 373-4862
INTERNATIONAL ESTIMATES
 Mr. P. F. Wallner B7-868 373-4863
NATIONAL ESTIMATES
 Mr. J. J. Sen B7-864 373-4861
FORCE PROJECTIONS/DSARC
 Dr. G. D. Katz B7-844 373-4863

ASSISTANT DEPUTY DIRECTOR
FOR
ESTIMATES (DE)
 BG C. F. Scanlon, USA 373-4882
VICE ASSISTANT DEPUTY DIRECTOR
 Mr. J. C. Ardinger 373-4882
EXECUTIVE OFFICER
 Capt V. E. Scott, USAF 373-4862

APPROVED

Charles F. Scanlon

C. F. Scanlon
Brigadier General, USA
Assistant Deputy Director

SPECIAL PUBLICATIONS
OFFICE (DE-P)
 Ms. K. E. Scott
 DIAC B7-143 373-4470

CONTROL DIVISION
(DE-X)
 Capt V. E. Scott, USAF
 DIAC B7-846 373-4862

SOVIET/EAST
EUROPE DIVISION (DE-1)
 COL P. H. Gillespie, Jr., USA
 DIAC B6-237 373-4708

EAST ASIA/PACIFIC
DIVISION (DE-2)
 CAPT J. V. Roome, USN
 DIAC B6-825 373-4481

WESTERN EUROPE/LATIN AMERICA
DIVISION (DE-3)
 Dr. W. A. Naughton
 DIAC B6-965 373-4504

MIDDLE EAST/AFRICA/SOUTH ASIA
DIVISION (DE-4)
 COL R. H. Shaffy, USA
 DIAC B6-961 373-4508

METHODOLOGY/COMPUTER
SUPPORT DIVISION (DE-5)
 Mr. J. P. Longo, Jr.
 DIAC C6-930 373-4476

DIRECTORATE FOR RESEARCH (DB)

Mission

Provide all-source military intelligence, and wide-ranging geographical and functional expertise relevant to the intelligence needs of the National Command Authorities; OSD; JCS; Congress; the CINCs, U&S Commands; the Military Services; and other US government agencies.

Products and Services Provided

- Produces all-source, finished military intelligence and maintains data bases on order of battle, military doctrine, strategy and tactics, C³, equipment and logistics, biographics, economics, materiel production and assistance programs, terrorism and narcotics trafficking.
- Provides substantive, tailored intelligence support for national level studies, current/indications and warning intelligence, estimative intelligence products, special studies, and for departmental or other consumer needs.
- Formulates nuclear, conventional, and special warfare target intelligence policy and plans. Performs physical vulnerability research and bomb damage assessment studies.
- Ensures the development and maintenance of automated intelligence files. Serves as the VP point of contact and action office for mapping and charting matters.
- Manages certain major DoD-wide intelligence systems, to include serving as executive agent for the worldwide Automated Installations System based Target Intelligence Programs, and the Delegated Production Program with its automated Defense Intelligence Order-of-Battle System.
- Develops a single DoD general intelligence production program that focuses on priority defense needs, reduces unnecessary redundancy among producers, and improves the intelligence end product.
- Provides major staffing, analytical and administrative contributions to DoD public diplomacy programs.
- Performs a wide variety of hosting, representational, and administrative functions in support of substantive conferences, intelligence exchanges. NATO dissemination programs and other related projects.
- Provides consultative and management expertise to staff and evaluate current and proposed NFIP and GDIP programs covering a wide spectrum of topical disciplines.
- Provides direct analytical and staffing support to Department of Defense operational components, other agencies, and DIA Directorates during contingency and crisis operations.
- Provides staffing, scenario development assistance and facilities support for U.S. and multinational military exercises.
- Provides key participation in the directing and evaluation of collection. Assists in defense attache training and provides direct onstation support to selected U.S. Defense Attache Offices.



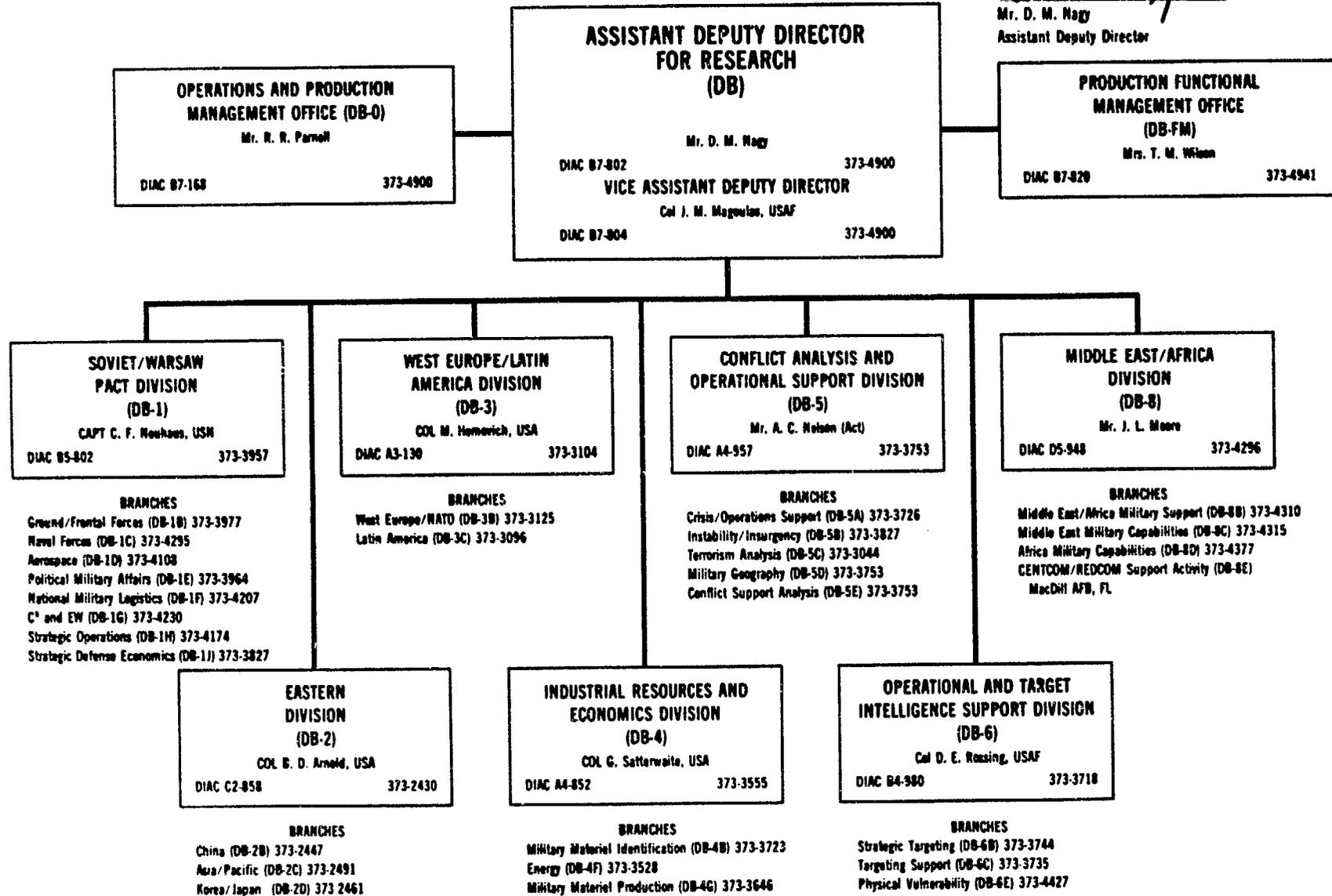
DIRECTORATE FOR RESEARCH



APPROVED

Dennis H. Nagy
Mr. D. M. Nagy

Assistant Deputy Director



DIRECTORATE FOR IMAGERY EXPLOITATION (DX)

Mission

Responsible for the exploitation of multi-sensor imagery and production of imagery-derived intelligence products in support of DIA analysts, Director DIA, CJCS, SecDef and, as required, U&S Commands, Military Departments, non-DoD agencies, and the Committee on Imagery Requirements and Exploitation (COMIREX). Provides administrative management over DIA personnel assigned to the imagery exploitation elements of the National Photographic Interpretation Center (NPIC).

Products and Services Provided

- Provides time-sensitive, imagery-derived intelligence, and detailed imagery analysis on foreign military capabilities; to include order of battle, transportation and logistics, and force dispositions.
- Produces tailored imagery-derived intelligence to support special operations, unconventional warfare planning, counterterrorism and certain activities related to narcotics.
- Produces third-phase basic imagery reports in accordance with National Tasking Plan responsibilities, as levied by COMIREX.
- Participates in national level imagery related committees and chairs the DoD Imagery Interpretation Keys Committee.
- Provides support services in the form of photogrammetric products and procedures, imagery analysis equipment maintenance and logistics, and editorial review for internal use and external customers, as required.
- Develops and evaluates imagery exploitation equipment, support systems, applications, and techniques.
- Conducts or participates in imagery quality and utility evaluations pertaining to new collection systems, formats, films, etc.
- Exercises administrative management over DIA personnel assigned to the imagery exploitation elements of the National Photographic Interpretation Center.

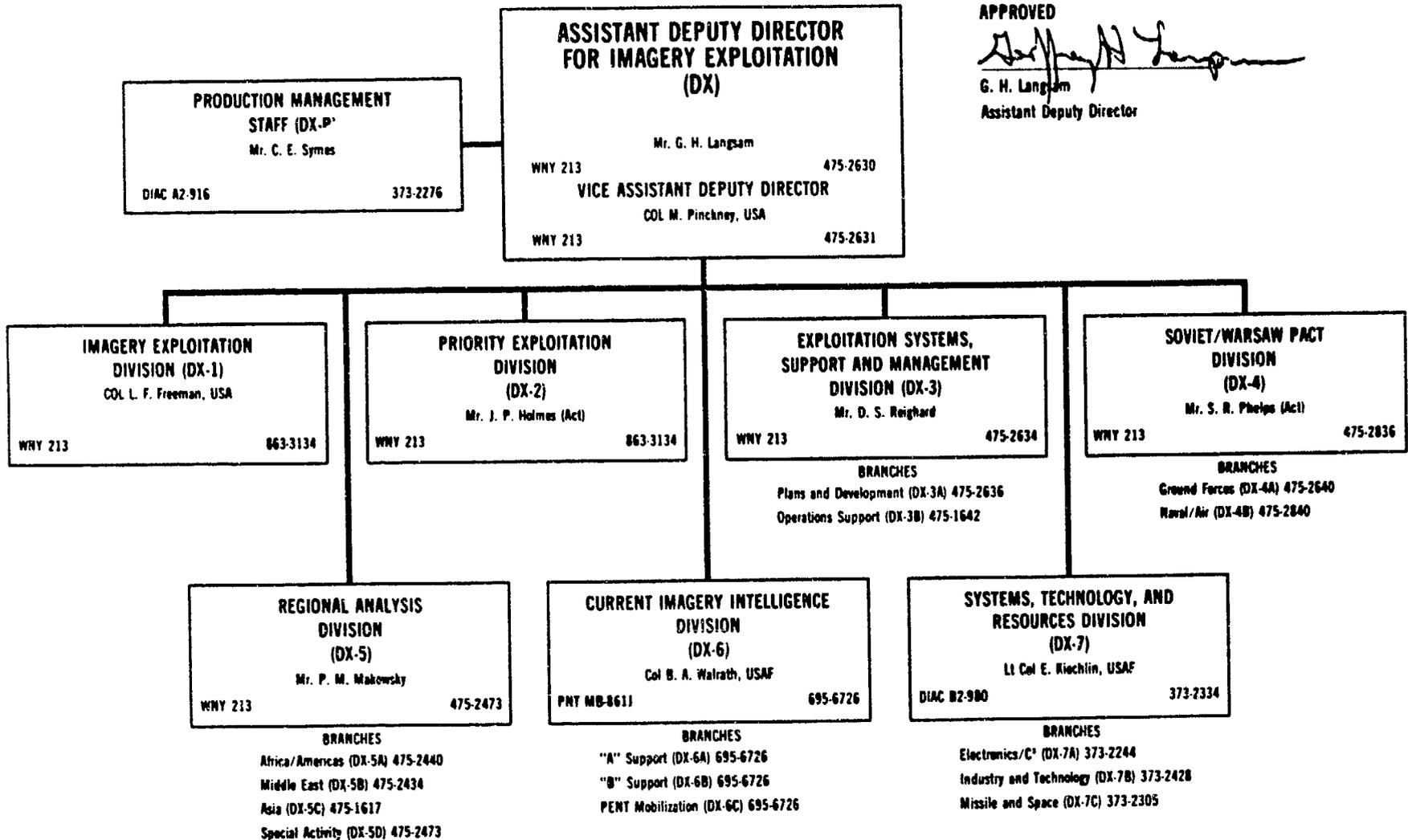


DIRECTORATE FOR IMAGERY EXPLOITATION



APPROVED

G. H. Langsam
Assistant Deputy Director



DIRECTORATE FOR SCIENTIFIC AND TECHNICAL INTELLIGENCE (DT)

Mission

Develop and maintain policies and procedures for DoD production of Scientific and Technical (S&T) intelligence covering foreign developments in basic and applied sciences and technologies with warfare potential; characteristics, capabilities, and limitations of all weapon systems, subsystems, and associated materiel; research and development related thereto; production methods employed in the manufacturing process; and overall weapon systems and equipment effectiveness. Provide all-source, finished S&T intelligence to the OSD, OJCS, Military Departments, U&S Commands, and other DoD and non-DoD activities through direct production or through management and technical direction of the production efforts assigned to the Military Departments.

Products and Services Provided

- Reviews and validates requirements for S&T intelligence; produces or tasks the S&T intelligence centers of the Military Departments in accordance with established production responsibilities; and develops annual production schedules, in coordination with the Military Departments, to implement assigned production tasking.
- Reviews and approves Service-produced S&T intelligence and integrates it to provide selected assessments of combined military threat systems capabilities.
- Coordinates the DoD Scientific and Technical Intelligence Information Services Program (STIISP), the Foreign Materiel Exploitation Program (FMEP), and the distribution of technical sensor data to the DoD S&T intelligence production centers.
- Reviews DoD S&T intelligence resources for validity and adequacy in terms of production-requirements satisfaction and submits recommendations to appropriate resource management authorities.
- Serves as the single point of contact within DIA for all matters concerning the S&T intelligence production elements of the Military Departments.
- Serves as the Director's special assistant on matters concerning the DIA Scientific Advisory Committee (SAC) and provides administrative and technical support to the SAC.
- Maintains liaison with other DoD agencies, CIA, and other Government elements to facilitate coordination and cooperation on S&T intelligence-production matters, and provides membership on NFIB technical committees, subcommittees, and working groups.



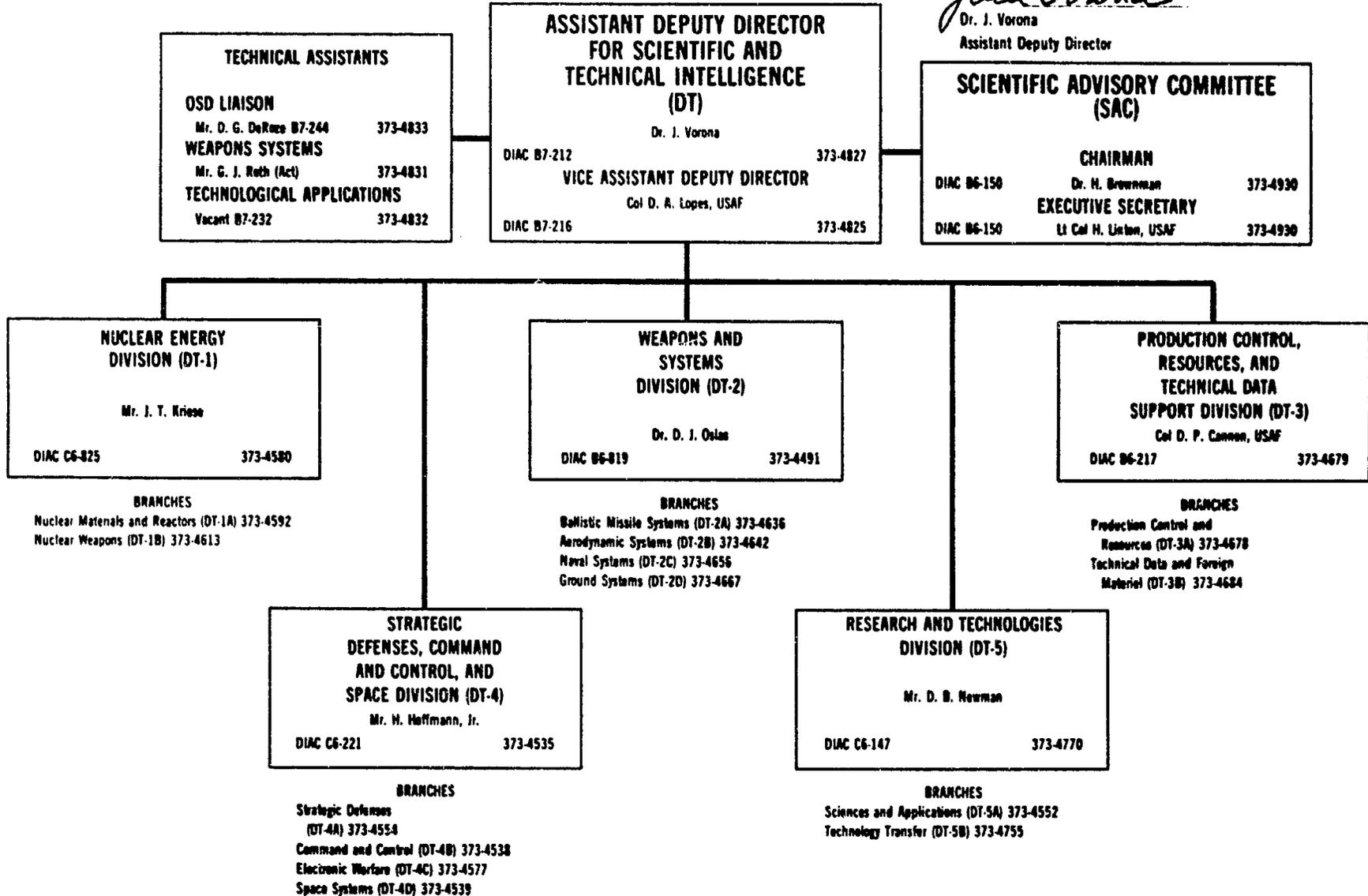
DIRECTORATE FOR SCIENTIFIC AND TECHNICAL INTELLIGENCE



APPROVED

Jack Vorona
Dr. J. Vorona

Assistant Deputy Director



DIRECTORATE FOR JCS SUPPORT (JS)

Mission

Serve as the DIA focal point for the Joint Staff. Maintain close relationships with all offices of the Organization of the Joint Chiefs of Staff (OJCS). Ensure prompt and responsive DIA participation and support in intelligence matters.

Provide all-source DoD and national level current/indications and warning (I&W) intelligence. Provide analytical support to the National Military Intelligence Center (NMIC) on a 24-hour basis. Interface with DoD and non-DoD agencies on substantive indications and warning matters.

Supervise the DoD Indications and Warning System and monitor its upgrade, to include the development of new concepts, methodologies and techniques to improve indications and warning performance.

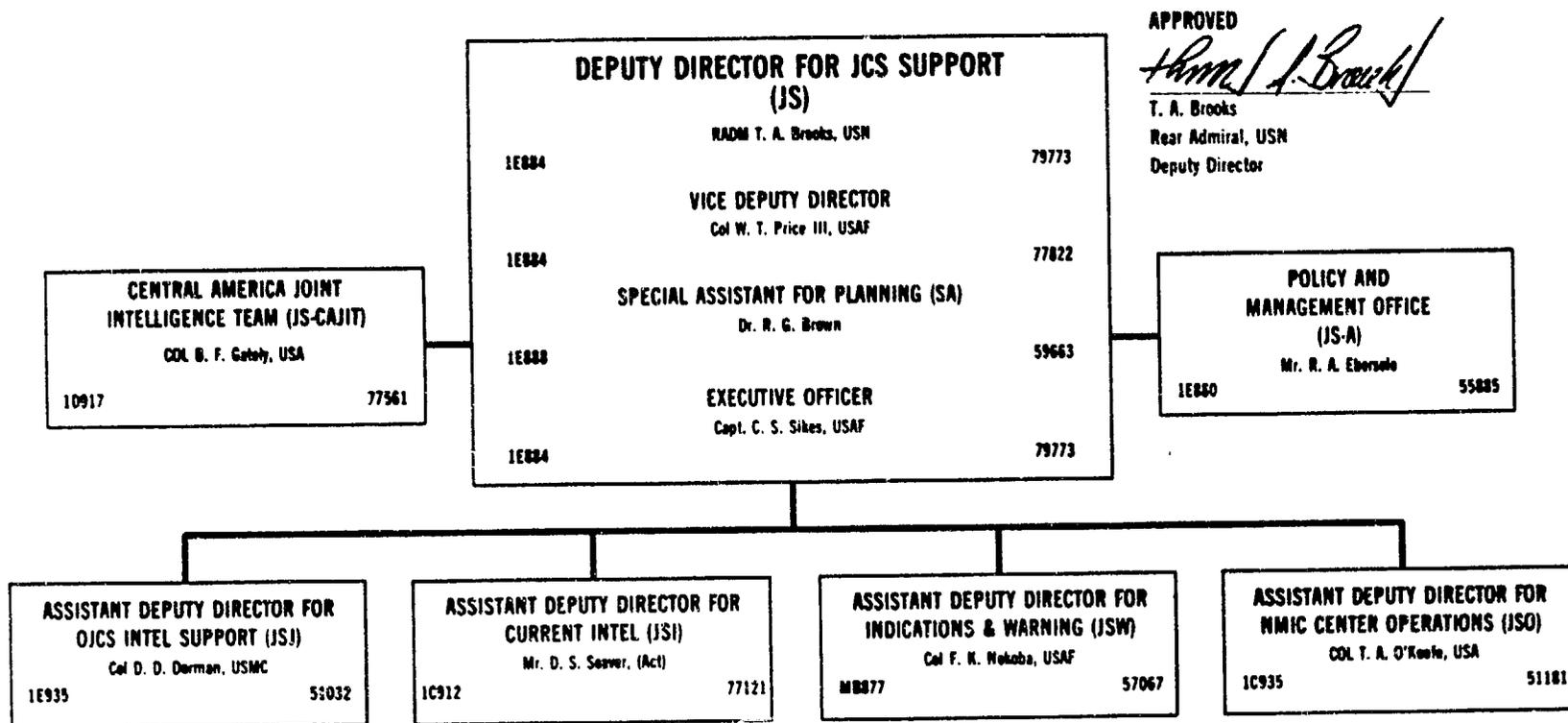
Manage and operate the NMIC, a 24-hour-a-day Indications and Warning Center which is responsible for providing time-sensitive intelligence to the National Military Command Center, Secretary of Defense, Joint Chiefs of Staff, Unified and Specified Commands and Military Services. Provide intelligence support to the National Military Command Center (NMCC).

Products and Services Provided

(Listed separately under each subordinate Directorate)



DIRECTORATE FOR JCS SUPPORT



DIRECTORATE FOR OJCS INTELLIGENCE SUPPORT (JSJ)

Mission

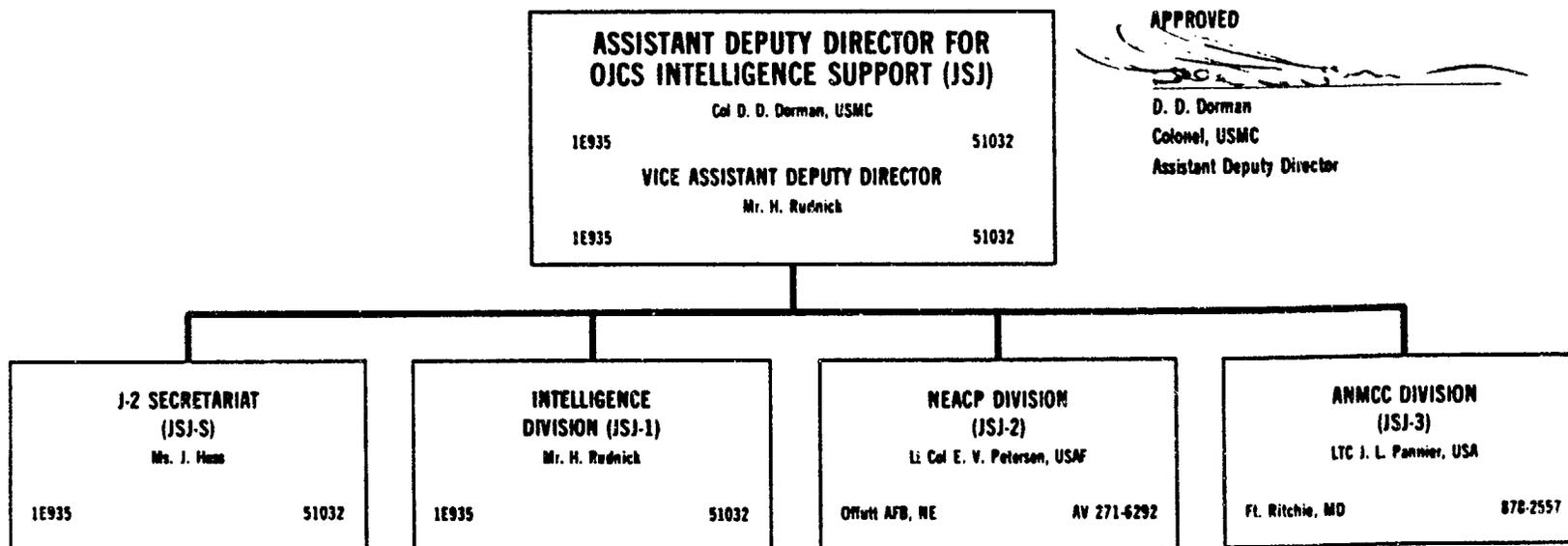
Serve as the DIA focal point for the Joint Staff. Maintain close relationships with all offices of the Organization of the Joint Chiefs of Staff (OJCS). Insure prompt and responsive DIA participation and support in intelligence matters.

Products and Services Provided

- Insures that intelligence support, including intelligence policy planning, organization and programming to the OJCS, is facilitated and expedited.
- Retains primary responsibility for all actions assigned to DIA by the JCS or OJCS, except those which exceed the expertise of the personnel assigned or require a level of work effort beyond the capabilities of the office to respond within the suspense date established.
- Assigns collaborative action responsibilities to appropriate directorates when required to satisfy a Joint Staff requirement.
- Conducts continuous coordination and liaison with NSA/Central Security Service representatives to insure their participation and cooperation in pertinent Joint Staff actions.
- Provides direct, crisis related intelligence support to the OJCS, Unified Commands, and selected military forces.
- Provides support and personnel to the National Military Command Center (NMCC), the Alternate National Military Command Center (ANMCC) and the National Emergency Airborne Command Post (NEACP).
- DIA point of contact for intelligence support to Joint Special Operations Agency (JSOA) and Special Operations Forces (SOF). Maintains DIA focal point system and protects associated SPECAT information and material for SOF.



DIRECTORATE FOR OJCS INTELLIGENCE SUPPORT



DIRECTORATE FOR CURRENT INTELLIGENCE (JSI)

Mission

Provide all-source DoD and national level current/indications and warning (I&W) intelligence. Provide analytical support to the National Military Intelligence Center (NMIC) on a 24-hour basis. Interface with DoD and non-DoD agencies on substantive indications and warning matters.

Products and Services Provided

- Provides Morning Summary (MS), daily Defense Intelligence Notices (DINs), and Warning Reports and Intelligence Appraisals as required; contributes to the National Intelligence Daily (NID); and provides indications and warning intelligence to the SecDef, JCS and other DoD consumers.
- Provides daily briefings on current intelligence to the SecDef, CJCS, and other DoD officials.
- Provides analytical support to the NMIC and NMCC on a 24-hour basis, to include crisis situation Task Forces.
- Assesses, coordinates, produces and integrates all-source current/I&W intelligence on a worldwide basis.
- Provides current/I&W intelligence support to NATO and selected friendly foreign governments.
- Prepares and presents intelligence briefings for selected foreign defense attaches in Washington.



DIRECTORATE FOR CURRENT INTELLIGENCE

**ASSISTANT DEPUTY DIRECTOR FOR
CURRENT INTELLIGENCE (JSI)**
Mr. D. S. Seaver (Act)

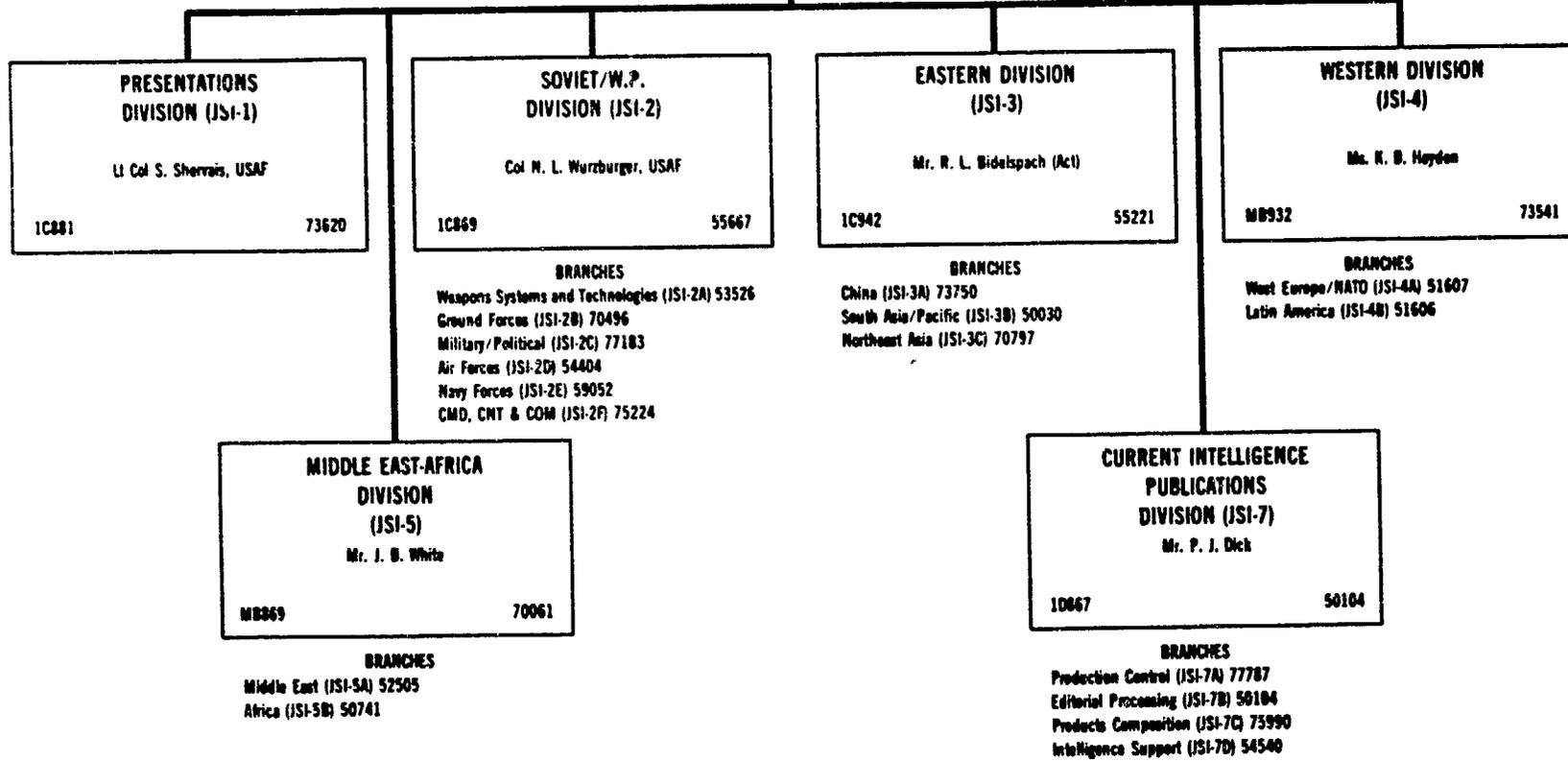
1C912 77121

VICE ASSISTANT DEPUTY DIRECTOR
Vacant

1C912 75431

APPROVED

David S. Seaver
Assistant Deputy Director (Acting)



DIRECTORATE FOR INDICATIONS & WARNING (JSW)

Mission

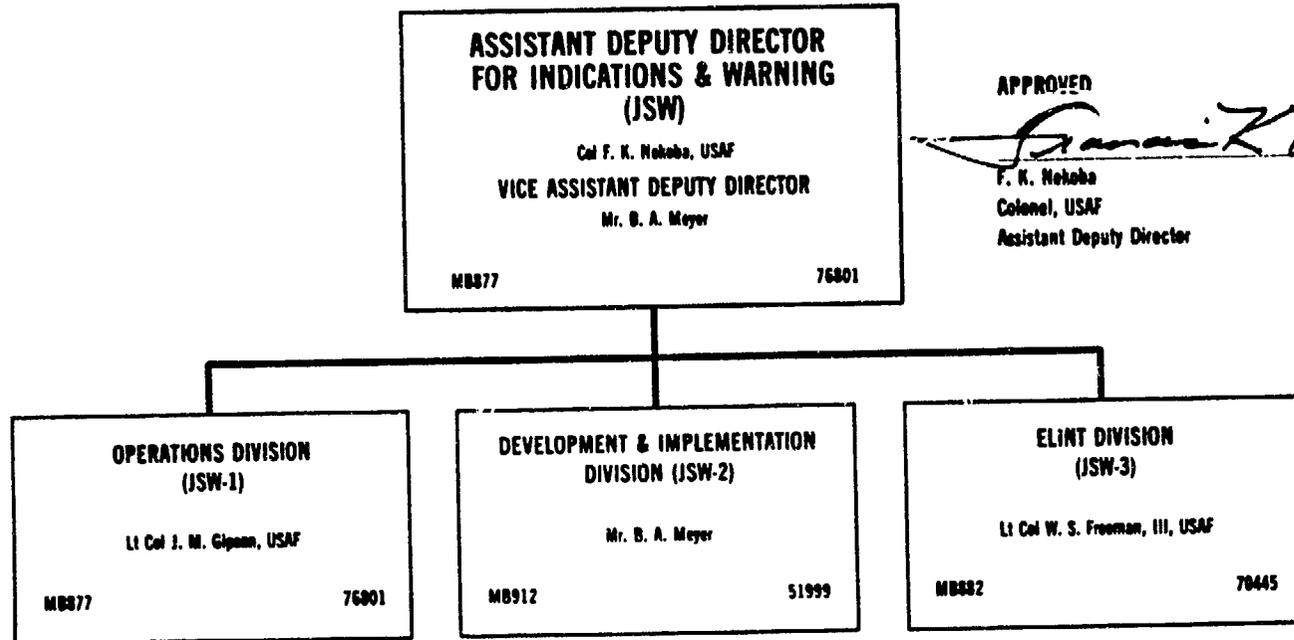
Provide authoritative advice and planning regarding the accomplishment of the Agency's indications and warning mission.

Products and Services Provided

- Supervises the DoD Indications and Warning System and monitors its upgrade, to include the development of new concepts, methodologies and techniques to improve I&W performance. Maintains constant review of the effectiveness of the U.S. indications and warning effort.
- Serves as the administrator of the Worldwide Warning Indicator Monitoring System (WWIMS).
- Manages advanced technological applications systems, and establishes developmental concepts, longterm goals and priorities and operational uses for systems already under development.
- Participates in intra- or inter-Agency study groups and task forces dealing with management issues relating to the NMIC and the DoD I&W System
- Develops analytical methodologies and automated systems to enhance the use of electronic intelligence (ELINT) in the all-source production of indications and warning/current intelligence.
- Provides ELINT analytical support throughout DIA and the DoD I&W system.



DIRECTORATE FOR INDICATIONS & WARNING



DIRECTORATE FOR NMIC OPERATIONS (JSO)

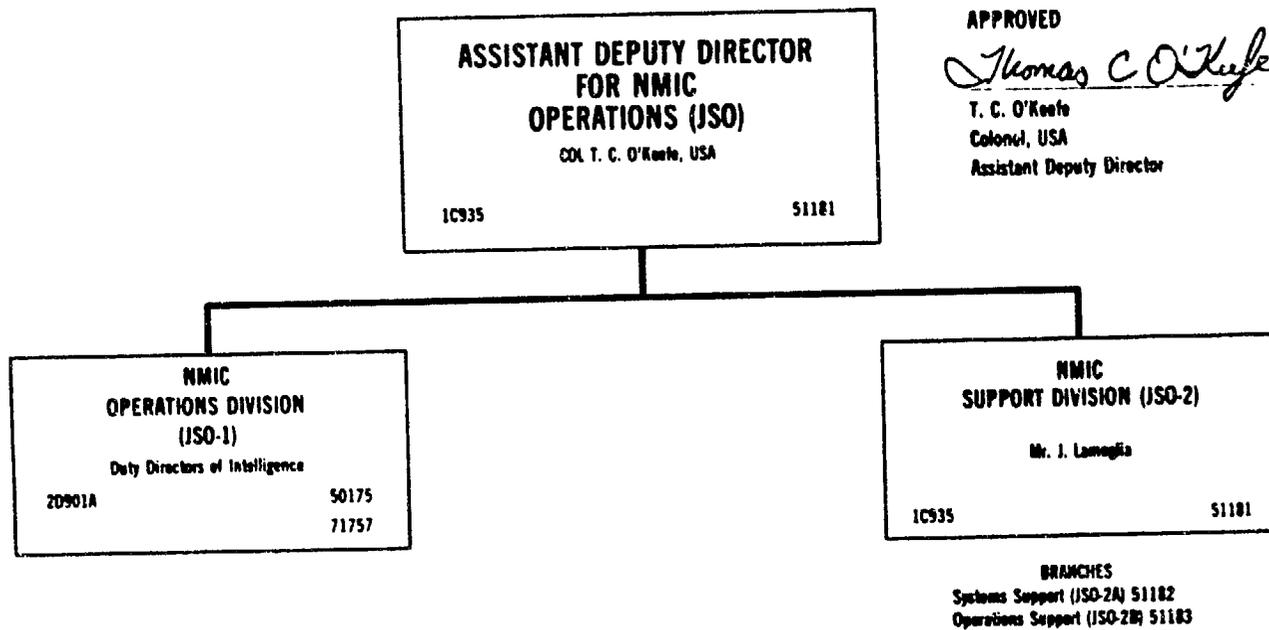
Mission

Manage and operate the National Military Intelligence Center (NMIC), a 24-hour-a-day Indications and Warning Center, which is responsible for providing time-sensitive intelligence to the National Military Command Center, Secretary of Defense, Joint Chiefs of Staff, the Unified and Specified Commands and the Military Services.

Products and Services Provided

- Ensures the continuity of operation of the NMIC. Provides policy and operational guidance to the five Alert Teams on duty.
- Provides direct intelligence support to the National Military Command Center.
- Serves as the central point of contact for DIA during non-duty hours.
- Ensures that the NMIC fully coordinates with other Washington area Operations Centers including the White House Situation Room, the Central Intelligence Agency, the Department of State, and the National Security Agency.
- Participates in continuity of Government planning concerned with crisis intelligence support.
- Provides administrative and training support to all personnel assigned to the NMIC.
- Coordinates establishment of and provides administrative support for all Intelligence Task Force organizations formed in response to DIA Plans 1 and 3.
- Manages the NMIC Support System (NSS) and establishes policy and guidance for the use of other online ADP systems in the NMIC.
- Supervises the operational application of the Worldwide Warning Indicator Monitoring System (WWIMS) in the NMIC.
- Provides command briefings on NMIC operations to visiting officials.
- Serves as DIA's representative to the DoD I&W system.

DIRECTORATE FOR NMIC OPERATIONS



DIRECTORATE FOR EXTERNAL RELATIONS (DI)

Mission

Manage DIA key relationships; ensure effective and responsive intelligence support to key users of Defense intelligence; liaison with policy-level consumers in OSD, DoD, Legislative Branch, U&S Commands, foreign intelligence agencies and attaches, and offices and delegations involved in international arms control negotiations; participate in key intelligence community committees.

Products and Services Provided

- Serves as a single DIA focal point to provide tailored, anticipatory defense intelligence support to the Secretary of Defense as well as to other principals in OSD and on the NSC Staff.
- Supports and interacts with U&S Commands and ensures that all needs for national intelligence support are met. Serves as the DIA counterpart to Military Service TENCAP offices. Ensures all intelligence needs of the JCS exercise program are met, and represents DIA on the Joint Exercise Control Group during JCS-directed exercises.
- Ensures the defense intelligence requirements of the House and Senate are fully supported by DIA; informs legislative branch of key defense intelligence issues; ensures effective interaction between DIA leadership and the Legislative Branch; serves as DIA point of contact for Public Affairs and as a focal point for intelligence support to the Assistant Secretary of Defense for Public Affairs.
- Conducts foreign intelligence liaison serving as the primary point of contact for foreign representatives conducting business with DoD activities; manages foreign disclosures; manages military exchange agreements with foreign intelligence agencies.
- Provides defense intelligence support to U.S. policy offices and U.S. delegations involved in international negotiations of security issues.
- Participates in and supports National Foreign Intelligence Board (NFIB), National Foreign Intelligence Council (NFIC), Military Intelligence Board (MIB), and Critical Intelligence Problems Committee (CIPC).



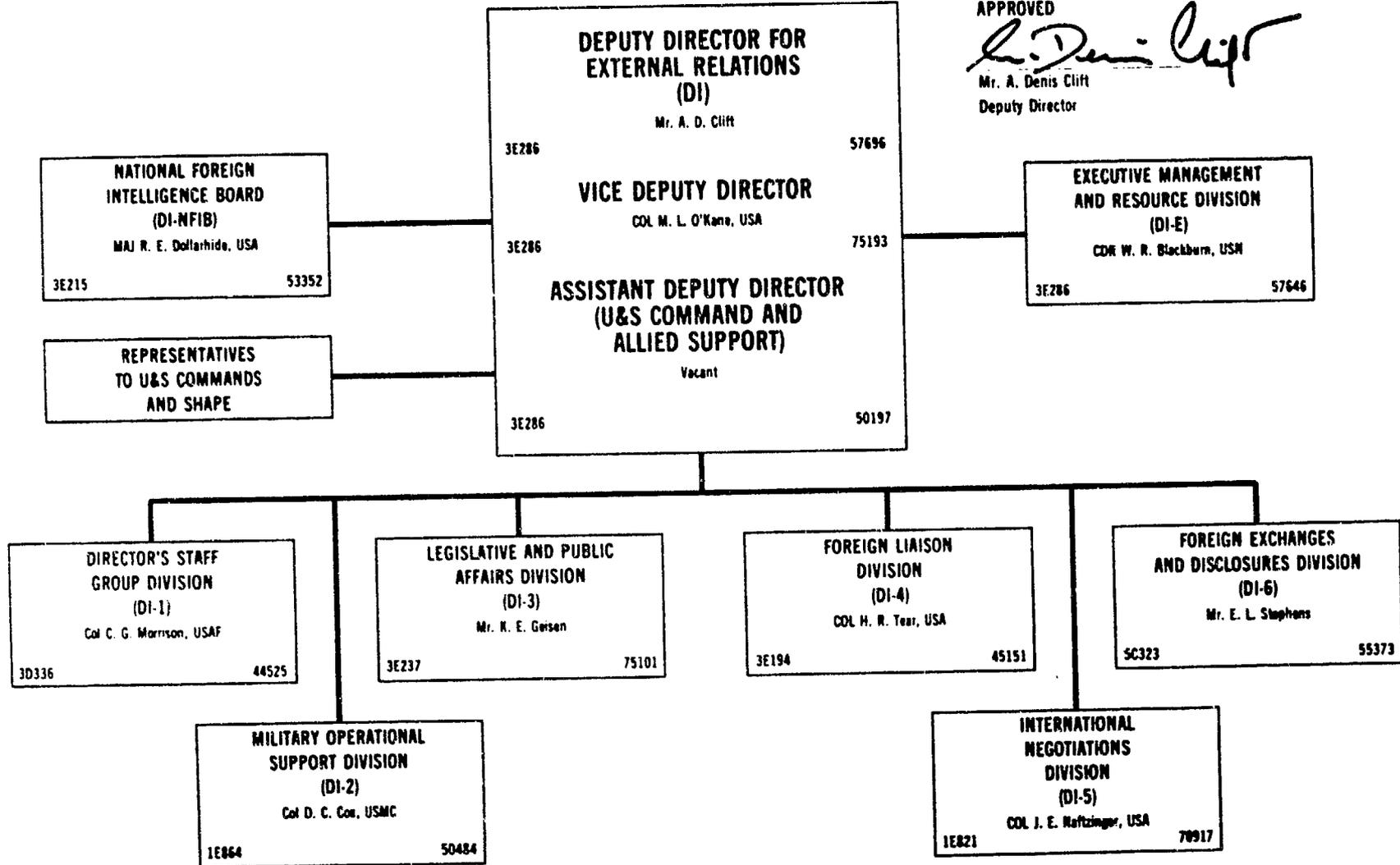
DIRECTORATE FOR EXTERNAL RELATIONS



APPROVED

A. Denis Clift

Mr. A. Denis Clift
Deputy Director





**REPRESENTATIVES
TO U&S COMMANDS AND SHAPE**

SPECIAL ASSISTANT FOR SPECIAL PRODUCT SUPPORT/SHAPE

Mr. D. M. Ring SHAPE Extension 4284

DIA REPRESENTATIVE READINESS COMMAND

DIA REPRESENTATIVE CENTRAL COMMAND

LTC Frederick G. Dwyer, USA Autovon 968-3894

DIA REPRESENTATIVE STRATEGIC AIR COMMAND

Lt Col George E. Hooper, USAF Autovon 271-4322

DIA REPRESENTATIVE PACIFIC COMMAND

Ms. Marilyn S. Scambos Hawaii Switch 477-6195

DIA REPRESENTATIVE EUROPEAN COMMAND

Mr. David J. Goodman EUCOM Switch 8347

APPROVED

Mr. A. Denis Clift

Deputy Director

DIRECTORATE FOR RESOURCES AND SYSTEMS (RS)

Mission

To provide for the acquisition, management and control of DIA's support and resource management programs and ensure the effective and economical execution of several Department of Defense management responsibilities assigned to DIA. The latter includes structuring a worldwide intelligence information systems architecture, managing the Department of Defense Intelligence Information System (DoDIIS) and developing and maintaining intelligence systems mid- and long-range plans; managing a worldwide secure intelligence communications network, and managing and operating a worldwide intelligence dissemination program.

To provide Agency-wide support services including Comptroller activities for the Agency; developing, implementing and operating the Agency computer systems and facilities; operating and maintaining Agency communications facilities; operating and maintaining a precision photographic laboratory and DoD central film depository; providing and managing Agency personnel and providing Agency support services to include logistics, contract administration, graphics, printing, information control, dissemination, central reference and space administration. Provides construction management of DIA facilities. Serves in the capacity of Head Contracting Activity for the Agency.

To develop a worldwide intelligence communications architecture (INCA) to improve the dissemination of national and tactical intelligence to operational commanders in peace, crisis, and war.

Products and Services Provided

(Listed separately under each subordinate Directorate)



DIRECTORATE FOR RESOURCES AND SYSTEMS



**INTELLIGENCE COMMUNICATIONS
ARCHITECTURE (INCA)
PROJECT OFFICE (RS-P)**
McLean, VA Mr. H. C. Banford 883-6907

EEO OFFICE
CAPT S. L. Francis, USN
Mr. L. P. Pinkney
20244 50450

DEPUTY FOR SMALL BUSINESS
Mr. J. C. Moore
DIAC F2-806 373-2773

**DEPUTY DIRECTOR FOR
RESOURCES AND SYSTEMS
(RS)**
Mr. R. K. Little 53333
VICE DEPUTY DIRECTOR
Col R. A. Suez, USAF 53334
EXECUTIVE OFFICER
LTC M. D. Thimblin, USA 71126

APPROVED

R. K. Little
Deputy Director

**ADMINISTRATION CONTROL
OFFICE (RS-A)**
Mr. J. Lytle 57221
2E243

**COMPTROLLER
(RCC)**
Mr. L. A. Prombain
30330 54446

**ASSISTANT DEPUTY
DIRECTOR FOR
HUMAN RESOURCES
(RHR)**
Mr. A. E. Walters
DIAC E2-804 373-2720

**ASSISTANT DEPUTY
DIRECTOR FOR
PROCUREMENT
(RSQ)**
Mr. P. R. Kittle, Sr.
DIAC F2-976 373-2838

**ASSISTANT DEPUTY
DIRECTOR FOR TECHNICAL
SERVICES AND SUPPORT
(RTS)**
Mr. L. J. Blank
DIAC E4-166 373-3900

**ASSISTANT DEPUTY DIRECTOR
FOR DODIIS PLANNING
AND MANAGEMENT
(RSM)**
Mr. R. B. Walker
DIAC A3-924 373-2987

**ASSISTANT DEPUTY DIRECTOR
FOR DODIIS ENGINEERING
(RSE)**
Mr. S. J. Davidson
DIAC A3-844 373-2969

**ASSISTANT DEPUTY DIRECTOR FOR
INFORMATION SYSTEMS
(RSI)**
Mr. F. J. Hughes
DIAC A2-960 373-2263

INTELLIGENCE COMMUNICATIONS ARCHITECTURE PROJECT OFFICE (RS-P)

Mission

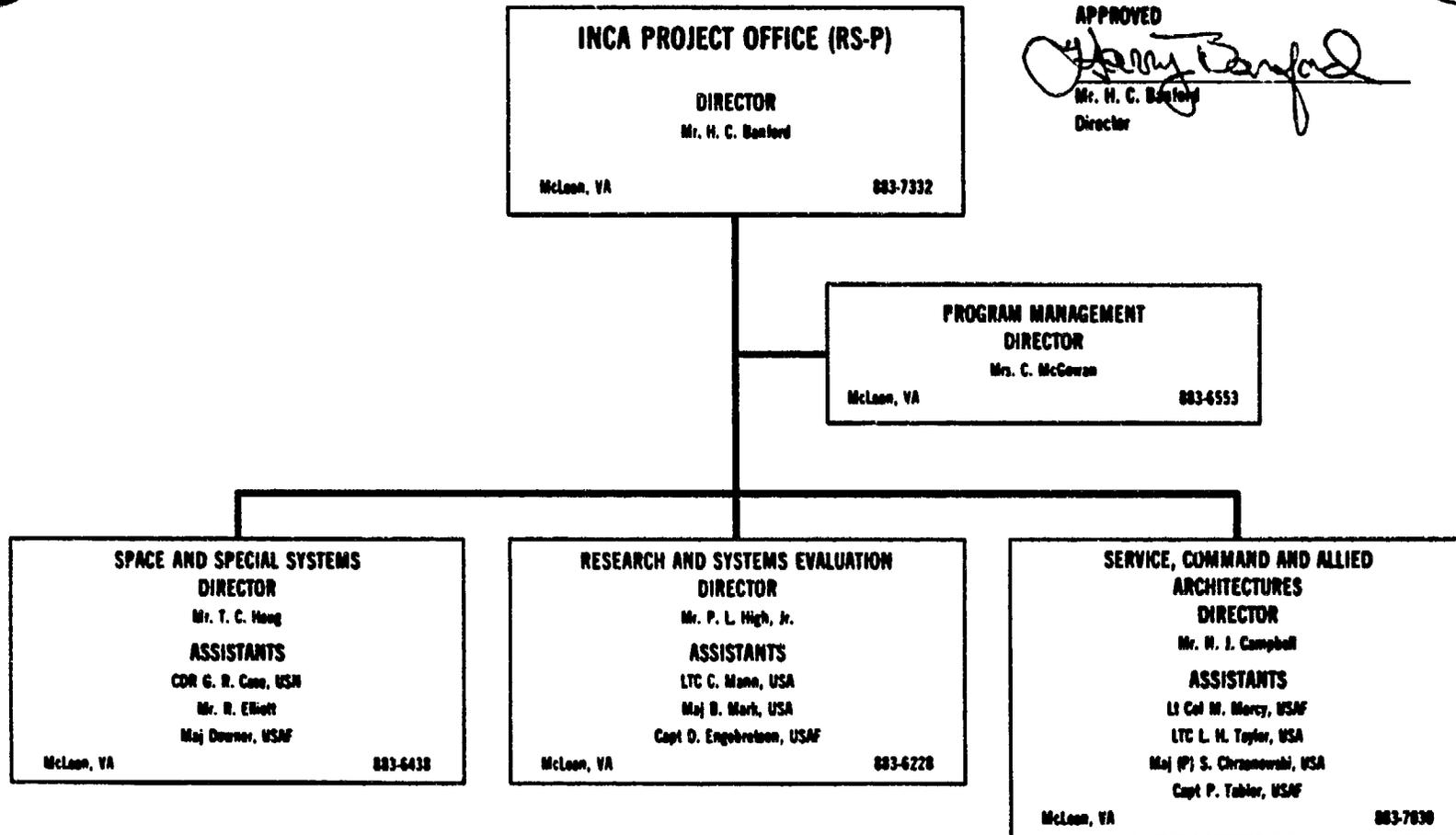
To develop a worldwide intelligence communications architecture (INCA) to improve the dissemination of national and tactical intelligence to operational commanders in peace, crisis, and war.

Products and Services Provided

- Develops an intelligence communications architecture; monitor related DoD communications architectural efforts.
- Evaluates intelligence communications program proposals and initiatives to ensure compliance with approved Intelligence and Communications Architectures.
- Examines intelligence communications deficiencies and shortfalls to provide a sound basis for a comprehensive upgrade of intelligence communications support programs, systems, and procedures.
- Examines the advantages and disadvantages of providing intelligence support communications organic to the intelligence infrastructure.
- Represents the Director, DIA, in policy discussions related to intelligence communications requirements and architecture.
- Develops technical proposals for contractual assistance and manage the contractual activities.
- Develops input to Defense Guidance which provides guidance to DoD activities on intelligence communications.
- Develops the INCA program and conduct liaison with program managers, review authorities, congressional oversight committees, intelligence community, and defense participants.
- Recommends improvements in intelligence communications interoperability within the Intelligence Community and in support of operational commanders.
- Reviews intelligence plans, programs, and budgets relating to DoD intelligence communications requirements.
- Conducts exercises and field tests to evaluate new systems, concepts, and doctrinal alternatives.



INTELLIGENCE COMMUNICATIONS ARCHITECTURE PROJECT OFFICE



DIRECTORATE FOR DODIIS PLANNING AND MANAGEMENT (RSM)

Mission

Responsible for the management of the DoD Intelligence Information System (DoDIIS). Conduct mid- and long-term planning for the orderly development of the DoDIIS. Develop policies, concepts, planning guidance, and management procedures. Perform management analyses and reviews of management, technical and resource issues related to the modernization and maintenance of a worldwide, integrated DoDIIS and its component parts. Provide ADP-T resource recommendations to the GDIP Manager. With respect to DoDIIS/GDIP ADP-T, provide representation in designated intelligence community, interdepartmental and other government sponsored activities related to intelligence information systems.

Products and Services Provided

- Develops and maintains the DoD Intelligence Information System (DoDIIS) Master Plan.
- Provides command representation and liaison services and acts as the DIA focal point to the U&S Commands for Intelligence Information System matters.
- Provides ADP planning support to intelligence community functional managers and manages the integration of new ADP support capabilities into the DoDIIS architecture.
- As ADP-T functional manager, reviews and provides recommendations on the ADP-T portions of the General Defense Intelligence Program.
- Provides support in the preparation of Congressional justification documents.
- Develops pertinent directives, regulations and procedures governing the management and administration of the DoDIIS.
- Maintains reference information on DoDIIS subsystems.
- Develops concepts, architecture and plans for DoDIIS systems interface with command and control systems.
- Conducts DoDIIS Managers' Conferences and provides DoDIIS information exchange, documentation and services.
- Establishes DoDIIS training policy.
- Provide Technical and Administrative support to the Joint National Intelligence Development Staff (JNIDS).



DIRECTORATE FOR DODIIS PLANNING AND MANAGEMENT

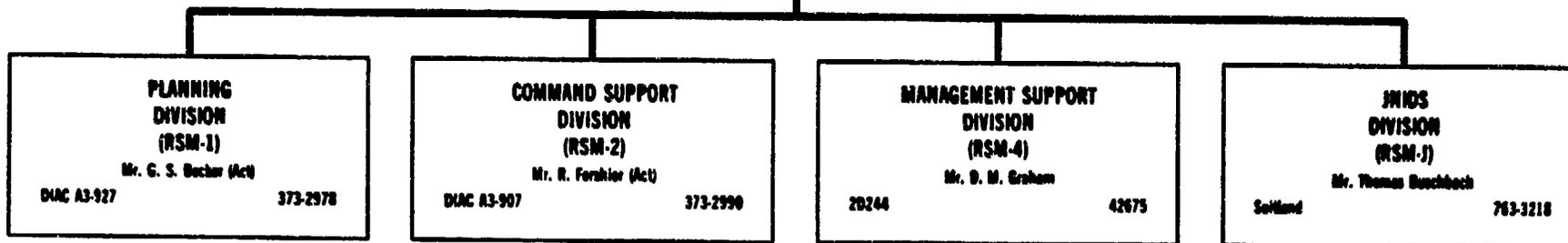


**ASSISTANT DEPUTY DIRECTOR
FOR DODIIS PLANNING
AND MANAGEMENT
(RSM)**

Mr. R. B. Walker

DIAC A3-924 373-2907

APPROVED
Richard B. Walker
R. B. Walker
Assistant Deputy Director



DIRECTORATE FOR DODIIS ENGINEERING (RSE)

Mission

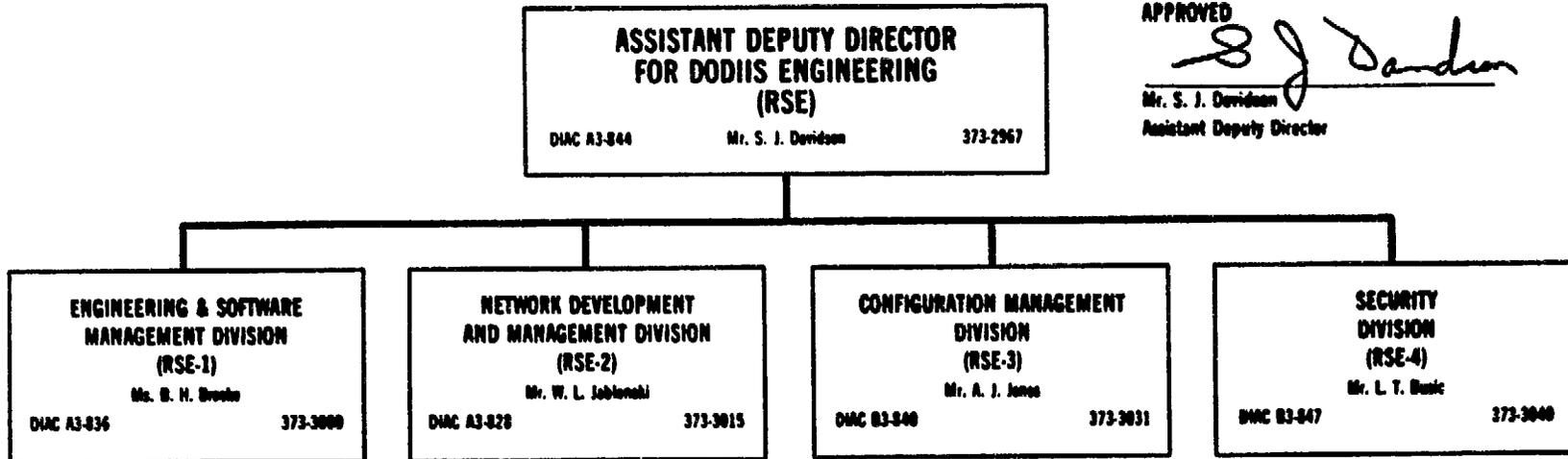
Provide engineering management and support for the development and enhancement of the DoD Intelligence Information System (DoDIIS) to insure overall system interoperability, elimination of duplicative development efforts, development of interfaces with tactical intelligence systems and improved intelligence information processing and exchange capabilities.

Products and Services Provided

- Provides for development of, and publishes overall DoDIIS system specifications.
- Provides for development of, and publishes DoDIIS software development, hardware and data element standards.
- Develops and publishes tactical interface criteria.
- Provides liaison between DIA and the JCS program to achieve Joint Interoperability of Tactical Command and Control Systems (JINTACCS)
- Provides for development of the DoDIIS network and its day-to-day operational management.
- Develops and publishes configuration management procedures.
- Manage the DoD AN/GYQ-21(V) Program.
- Manages the DoDIIS technology sharing program.
- Establishes DoDIIS security policy and accomplishes security accreditation actions.
- Provides for the maintenance of inventories and libraries of DoDIIS standard, common and site-unique software.
- Participates in user groups and configuration control boards of all DoDIIS Executive Agents.
- Provides special technical support to the DoDIIS community.
- Serves as DoDIIS Executive Agent for model 204 Data Base Management Systems.



DIRECTORATE FOR DODIIS ENGINEERING



DIRECTORATE FOR INFORMATION SYSTEMS (RSI)

Mission

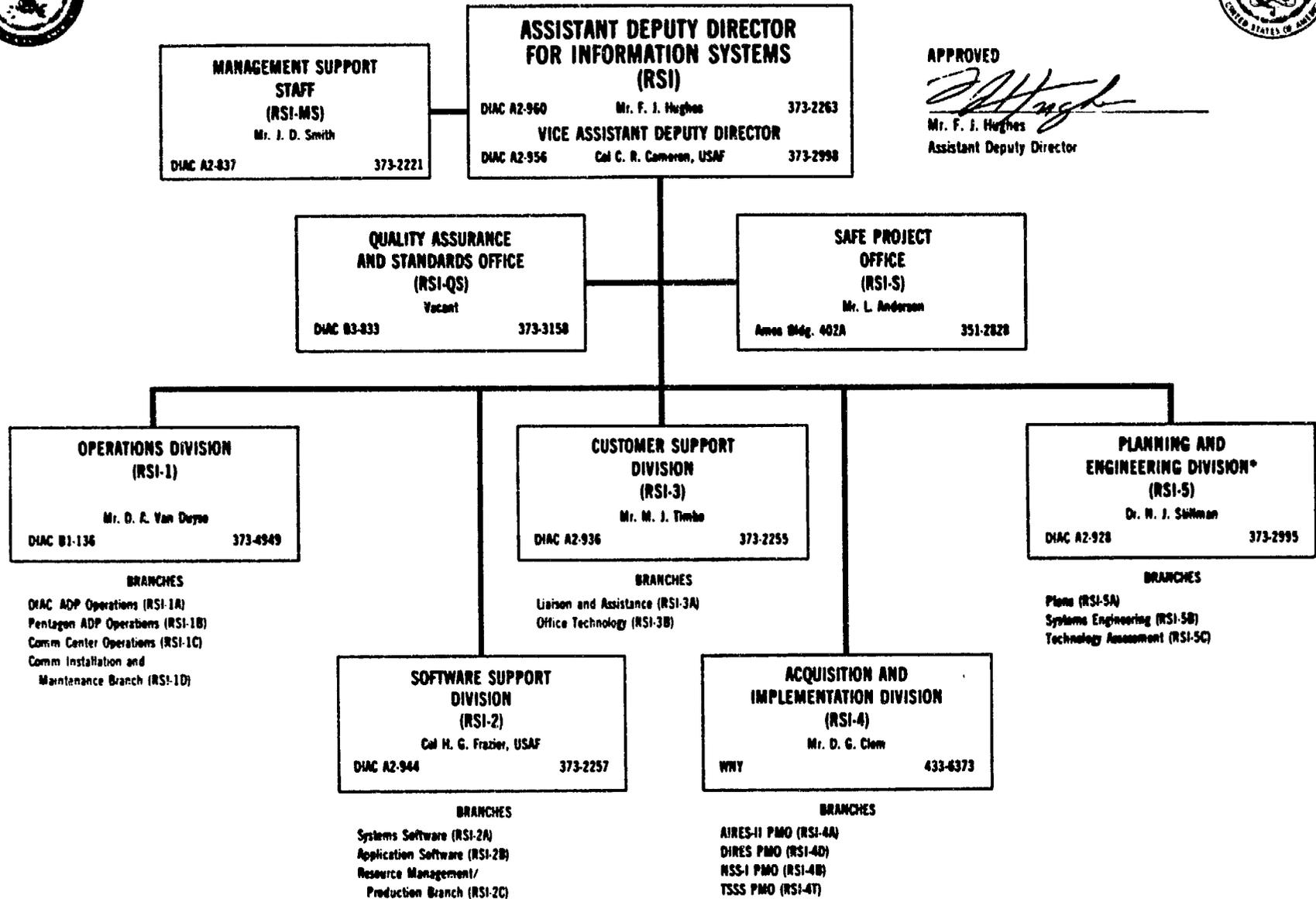
Provide for the effective and efficient development, maintenance and operation of DIA information system services to include the establishment of policy, plans, procedures and programs governing communications services and capabilities, automated intelligence information handling systems and office technologies. Manage the worldwide Special Intelligence Communications (SPINTCOMM) portion of the Defense Special Security Communications System (DSSCS). Administer and operate the DIA COMSEC program. Operate all DIA computer equipment and facilities.

Products and Services Provided

- Formulates objectives and policy governing the acquisition, operation and use of Agency information systems; prepares and coordinates plans for the management, acquisition, development and operation of future information system services and capabilities.
- Reviews and evaluates existing information systems for cost-effectiveness and ability to meet user needs; develops, in conjunction with user organizations, programs and plans to meet future information system requirements.
- Plans for and supports the acquisition, implementation and use of office technology within DIA to include personal computers, word processing, office communications equipment and systems, video and facsimile capabilities; provides centralized services to the users of office technology to include training, acquisition, maintenance and initial set-up and operation.
- Designs, tests, implements and operates intelligence communications systems for DIA and other supported DoD and intelligence agencies.
- Designs, develops, tests and implements automated intelligence information systems based on approved requirements supporting DIA and other Defense and national intelligence activities.
- Manages, operates and maintains DIA information system computers and associated equipment, communications and telecommunications equipment and systems and office automation/technology equipment.
- Operates and maintains the DIA SPINTCOMM facilities in support of OSD, JCS, DIA and other Defense activities; installs and maintains communications services, telephones, terminals and other telecommunications equipment.
- Monitors, evaluates and participates in research and development activities in communications and office technologies, data processing hardware and software and information system sciences and practices to determine the applicability of advanced techniques to Agency information system needs.



DIRECTORATE FOR INFORMATION SYSTEMS



APPROVED
F. J. Hughes
 Mr. F. J. Hughes
 Assistant Deputy Director

* Also serves as DIA Senior Communications Officer

COMPTROLLER (RCC)

Mission

Provide the focal point [to include interface with program managers for GDIP, FCIP, ASD(C³I), ASD(C), the ICS, and OMB] on all facets of the Planning, Programming and Budgeting System (PPBS) cycle relative to DIA. Provide financial-management services for the Agency. Exercise overall staff responsibility for the management of approved resources (less manpower/personnel), management analysis, and cost analysis functions of the Agency. Provide basic management services for the Agency. Acts as Agency competition advocate.

Products and Services Provided

- Reviews and objectively analyzes DIA programs to assure the optimal means of achieving the approved goals and objectives of DIA are included.
- Prepares, and recommends to the Director, DIA, the Program Objective Memorandum (POM) for organic DIA NFIP and non-NFIP requirements. Prepares Agency reclamation to DCI and Secretary of Defense program decisions, as required, and incorporates final decisions in the Five Year Defense Program (FYDP) update and budget development.
- Prepares and submits the DIA program and budget.
- Prepares and recommends to the Director the organic DIA budget estimates. Prepares and promulgates guidance and budget call memoranda. Presents and defends the budget to the DCI, OSD, OMB and Congressional Committees and prepares reclamation as necessary.
- Manages and monitors the execution of the Agency financial plan.
- Conducts management assistance studies within the DIA and ensures the implementation of sound management principles.
- Serves as focal point for matters relating to Defense audits of the application of DIA resources, to include follow-up monitoring.
- Provides management services, to include the Project Management System, the Contract Requirements Review Board, and the Commercial Activities (CA) Program.
- Provides staff support to RS policy direction in the areas of Information Resources Management and the Agency's Internal Management Control Program pursuant to the Federal Managers' Financial Integrity Act.
- Establishes Agency financial policy and provides for accounting of Agency resources.
- Acts as Agency competition advocate pursuant to the Competition in Contracting Act.
- Serves as the Agency's focal point for debt collection and the credit card program.



COMPTROLLER



**EVALUATION AND ANALYSIS
GROUP (RCC-E)**
Mr. D. G. Matthews, Jr.
30347 57979

COMPTROLLER (RCC)
Mr. L. A. Proubain
30330 54446

APPROVED

Lewis A. Proubain

Mr. L. A. Proubain
Comptroller

**PROGRAM AND
BUDGET DIVISION
(RCC-2)**
Mr. R. W. Henrich
30327 74317

**MANAGEMENT DIVISION
(RCC-3)**
Col T. D. McCorry, USAF
30337 57969

**FINANCIAL POLICY
AND ACCOUNTING
DIVISION
(RCC-4)**
Mr. C. E. Sabin
DIAC F2-928 373-2841

DIRECTORATE FOR TECHNICAL SERVICES AND SUPPORT (RTS)

Mission

To provide DIA and selected DoD intelligence activities with production of graphic arts products and services to include published intelligence documents and audiovisual products. Provide DoD intelligence elements with a specialized intelligence reference library, intelligence document distribution, dissemination, and translation services. Manage and operate the DoD central depository for all intelligence imagery, the National Area Coverage Data File, DoD imagery standards laboratory, and the DIA photographic laboratories. Provide imagery-coverage analysis, specialized photographic reproduction and imagery-technology support as services of common concern for DoD and the Intelligence Community. Provide DIA with centralized logistics, travel, engineering, and specialized management support services.

Products and Services Provided

- Provides the design, format, and preparation of publications, graphics, and audio visual presentations along with those composition, and printing, and video services required to support intelligence-production programs.
- Provides dissemination, bibliographic, translation, and intelligence-reference services for the DoD and Intelligence Community on a worldwide basis. Provides indexing and cataloging of intelligence publications and open source documents.
- Provides all DIA logistic services including supply, maintenance, and property accountability.
- Formulates and monitors intelligence imagery processing, handling, and identification standards for DoD.
- Provides centralized photographic processing and reproduction of new and archival imagery for DIA, DoD, the Intelligence Community and other Government activities.
- As a service of common concern, causes all aerial imagery to be indexed, maintains automated index files of all DoD and Nationally acquired imagery and provides coverage research on imagery held in the DIA's Central DoD Depository. Conducts worldwide DoD compartmented transshipment of specialized imagery materials and facilitates Intelligence Community silver recovery from film.
- Provides genser message service, mail distribution, classified material destruction, correspondence control, and Washington area courier service.
- Manages the DIA top secret and NATO registers.
- Provides DoD imagery evaluations and other imagery related technical assistance to field units to optimize DoD imagery collection and processing.
- Provides engineering and space management, acquisition, maintenance, design, funding and management of Government, military, and private leased facilities. Provides travel, transportation, records, forms, and management services for DIA.
- Manages DIA's release of information under the Privacy and Freedom of Information Acts.
- Provides video processing equipment/expertise to facilitate production of approved intelligence products in video format. Provides for integration of video capability and audio/visual/teleconferencing requirements having a compartmented intelligence base.
- Manages the DoD intelligence dissemination program.
- Manages the DIA contractor release of intelligence information program.



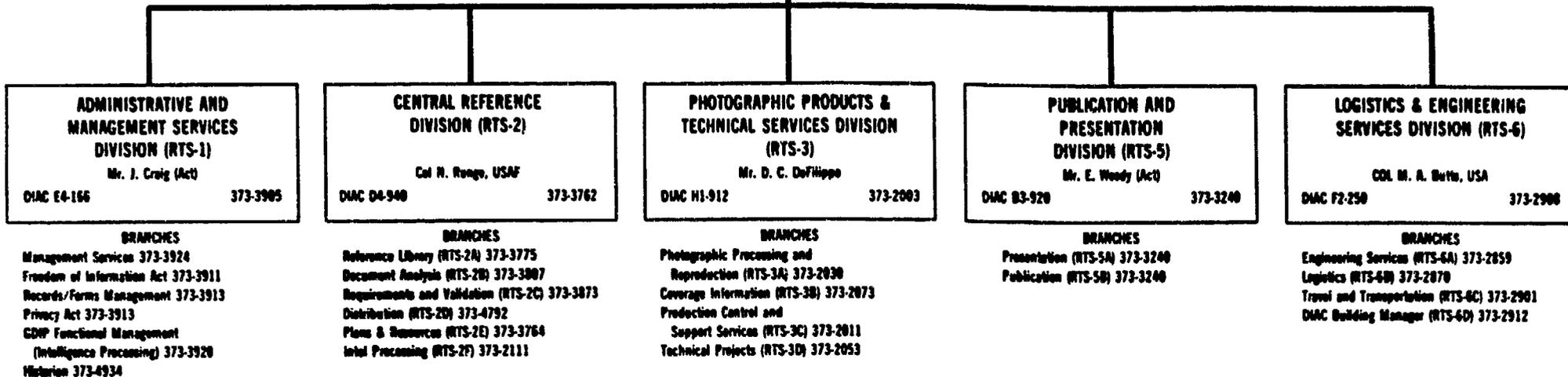
DIRECTORATE FOR TECHNICAL SERVICES AND SUPPORT



**ASSISTANT DEPUTY DIRECTOR FOR
TECHNICAL SERVICES AND SUPPORT (RTS)**
Mr. L. J. Blank
DIAC E4-166 373-3900

APPROVED

Louise J. Blank
Mr. L. J. Blank
Assistant Deputy Director



DIRECTORATE FOR HUMAN RESOURCES (RHR)

Mission

Exercise overall staff responsibility for all aspects of manpower resource management and organizational and functional analysis for the Agency. Direct the development and implementation of DIA policies, procedures and programs for the personnel management of military and civilian members. Procure civilian and military (active duty and reserve) personnel to be assigned to the DIA. Plan and develop the Agency career development program.

Products and Services Provided

- Develops and recommends organizational plans, structures, and functional alignments to perform the DIA mission and develops human resources related legislative initiatives where appropriate.
- Conducts manpower utilization studies within the DIA and ensures the development and implementation of the DIA manpower program.
- Develops and maintains the DIA Joint Manpower Program (JMP) and the Joint Table of Distribution (JTD).
- Manages and monitors DIA requirements for military positions that require an advanced academic degree. Provides DIA functional management of the Air Force's Advanced Academic Degree Management System. Oversees Agency submissions to the Army Educational Requirements Board, Navy Specialty Review Board, and the Marine Corps Special Education Program.
- Participates in program and budget development and financial reviews for all DIA program elements and activities to ensure that minimum manpower needed to perform required missions is identified and requested.
- Develops, recommends, and promulgates policy and procedures for the management of the Defense Intelligence Senior Executive Service (DISES), including executive position determination and prioritization.
- Plans, directs, implements, and evaluates the development and operation of the Agency's military and civilian personnel programs and services.
- Provides technical advice and counsel to Agency operating officials and employees at all levels on all matters pertaining to position establishment, position classification, position and pay management.
- Plans and conducts recruitment activities in response to current and projected DIA civilian staffing requirements.
- Develops and evaluates a comprehensive career development enhancement program for civilian and military personnel. Develops necessary support systems to enable managers to more effectively exercise their personnel resource management responsibilities.
- Formulates, coordinates, and implements policies and procedures for the management of the DIA Military and Civilian Reserve Program. Requisitions, assigns, and administers all Individual Mobilization Augmentees.
- Manages the Agency personnel management information system to meet overall personnel information requirements.
- Conducts awards programs for Agency personnel.



DIRECTORATE FOR HUMAN RESOURCES



**ASSISTANT DEPUTY DIRECTOR
FOR
HUMAN RESOURCES
(RHR)**

Mr. A. E. Walters

DIAC E2-804 373-2720

APPROVED

Arthur E. Walters

Mr. Arthur E. Walters
Assistant Deputy Director

**MANPOWER AND POSITION
MANAGEMENT OPERATIONS
DIVISION (RHR-1)**
Mr. R. F. Kidd

DIAC E2-146 373-2652

**CIVILIAN STAFFING
OPERATIONS DIVISION
(RHR-2)**
Ms. A. F. Tibbs

DIAC E2-814 373-2685

**MILITARY PERSONNEL
OPERATIONS DIVISION
(RHR-3)**
COL J. R. Robinson, Jr., USA

DIAC E2-108 373-2624

**CIVILIAN EMPLOYEE/
MANAGEMENT RELATION
OPERATIONS DIVISION
(RHR-4)**
Mr. J. W. Jones

DIAC E2-128 373-2669

**POLICY AND PROGRAM
DIVISION
(RHR-5)**
Ms. C. H. Rice

DIAC E2-806 373-2685

BRANCHES
Assignment (RHR-3A) 373-2524
Personnel Actions (RHR-3B) 373-2649
Attache Personnel (RHR-3C) 694-8787
Reserve Affairs (RHR-3A) 373-3129

DIRECTORATE FOR PROCUREMENT (RSQ)

Mission

Manage the Agency procurement program for both appropriated and nonappropriated funds and operate the Directorate for Procurement; establish and implement procurement policy and procedures; ensure effective and responsive contracting support.

Products and Services Provided

- Formulates and publishes procurement policy and procedures within the framework of the Federal Acquisition Regulation (FAR) and the DoD FAR Supplement.
- Executes, administers, or terminates contracts and makes related determinations and findings.
- Provides contracting support to the DoDIIS Community and other selected Intelligence Activities.
- Establishes and administers Blanket Purchase Agreements (BPA) for use by delegated personnel.
- Provides advice and assistance relating to procurement planning and preparation of required documents for contract execution.
- Implements the Small Business and Small Disadvantaged Business Programs within the Agency.



DIRECTORATE FOR PROCUREMENT

**ASSISTANT DEPUTY DIRECTOR
FOR
PROCUREMENT
(RSQ)**
Mr. P. R. Kittle, Sr.
DIAC F2-976 373-2838

APPROVED

Paul R. Kittle, Sr.

Mr. P. R. Kittle, Sr.
Assistant Deputy Director

**POLICY AND MANAGEMENT
DIVISION
(RSQ-1)**
Mrs. L. A. Komisar
DIAC F2-972 373-2837

**CONTRACTING
DIVISION
(RSQ-2)**
Mr. A. B. Reese
DIAC F2-844 373-2835

BRANCHES
Policy (RSQ-1A) 373-2832
Management Services (RSQ-1B) 373-2773

BRANCHES
DMR Support (RSQ-2A) 373-2834
DoD Support (RSQ-2B) 373-2833
Special Contracts (RSQ-2C) 373-2826

██████████	DIA	Defense Intelligence Agency	DB	Directorate for Research
██████████	DR	Office of the Director	DX	Directorate for Imagery Exploitation
██████████	DD	Deputy Director	DT	Directorate for Scientific and Technical Intelligence
██████████	ED	Executive Director	JS	Directorate for JCS Support
██████████	SC	Secretariat	JSJ	Directorate for OJCS Intelligence Support
██████████	D/GDIP	General Defense Intelligence Program Staff	JSI	Directorate for Current Intelligence
██████████	IG	Inspector General	JSW	Directorate for Indications & Warning
██████████	DIO	Defense Intelligence Officers	JSO	Directorate for NMIC Operations
██████████	GC	General Counsel	DI	Directorate for External Relations
██████████	OS	Directorate for Security and Counterintelligence	DIA/REPS	Representatives To U&S Commands and SHAPE
██████████	VO	Directorate for Operations, Plans, and Training	RS	Directorate for Resources and Systems
██████████	DC	Directorate for Collection Management	RS-P	Intelligence Communications Architecture Project Office
██████████	OA	Directorate for Operations and Attaches	RSM	Directorate for DoDIIS Planning and Management
██████████	DIC	Defense Intelligence College	RSE	Directorate for DoDIIS Engineering
██████████	OT	Directorate for Training	RSI	Directorate for Information Systems
██████████	DP	Directorate for Plans and Policy	RCC	Comptroller
██████████	VP	Directorate for Foreign Intelligence	RTS	Directorate for Technical Services and Support
██████████	DL	Defense Liaison Detachments	RHR	Directorate for Human Resources
██████████	DE	Directorate for Estimates	RSQ	Directorate for Procurement