

Calendar No. 506

117TH CONGRESS
2^D SESSION**H. R. 2617****[Report No. 117–164]**

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 29, 2021

Received; read twice and referred to the Committee on Homeland Security and
Governmental Affairs

SEPTEMBER 27, 2022

Reported by Mr. PETERS, with amendments

[Omit the part struck through and insert the part printed in *italie*]

AN ACT

To amend section 1115 of title 31, United States Code,
to amend the description of how performance goals are
achieved, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Performance Enhance-
5 ment Reform Act”.

1 **SEC. 2. AMENDMENT.**

2 Section 1115 of title 31, United States Code, is
3 amended—

4 (1) by amending subsection (b)(5) to read as
5 follows:

6 “(5) provide a description of how the perform-
7 ance goals are to be achieved, including—

8 “(A) the human capital, training, data and
9 evidence, information technology, and skill sets
10 required to meet the performance goals;

11 “(B) the technology modernization invest-
12 ments, system upgrades, staff technology skills
13 and expertise, stakeholder input and feedback,
14 and other resources and strategies needed and
15 required to meet the performance goals;

16 “(C) clearly defined milestones;

17 “(D) an identification of the organizations,
18 program activities, regulations, policies, oper-
19 ational processes, and other activities that con-
20 tribute to each performance goal, both within
21 and external to the agency;

22 “(E) a description of how the agency is
23 working with other agencies and the organiza-
24 tions identified in subparagraph (D) to measure
25 and achieve its performance goals as well as rel-

1 evant Federal Government performance goals;
 2 and

3 “(F) an identification of the agency offi-
 4 cials responsible for the achievement of each
 5 performance goal, who shall be known as goal
 6 leaders;”; and

7 (2) by amending subsection (g) to read as fol-
 8 lows:

9 “(g) PREPARATION OF PERFORMANCE PLAN.—The
 10 ~~Chief~~ Performance Improvement ~~Office~~ *Officer of each*
 11 *agency* (or the functional equivalent) shall collaborate with
 12 the Chief Human Capital Officer (or the functional equiv-
 13 alent), the Chief Information Officer (or the functional
 14 equivalent), the Chief Data Officer (or the functional
 15 equivalent), and the Chief Financial Officer (or the func-
 16 tional equivalent) *of that agency* to prepare that portion
 17 of the annual performance plan described under sub-
 18 section (b)(5) *for that agency.*”.

19 **SEC. 3. DETERMINATION OF BUDGETARY EFFECTS.**

20 The budgetary effects of this Act, for the purpose of
 21 complying with the Statutory Pay-As-You-Go-Act of 2010,
 22 shall be determined by reference to the latest statement
 23 titled “Budgetary Effects of PAYGO Legislation” for this
 24 Act, submitted for printing in the Congressional Record
 25 by the Chairman of the ~~House~~ *Senate* Budget Committee,

- 1 provided that such statement has been submitted prior to
- 2 the vote on passage.

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