

117TH CONGRESS
1ST SESSION

H. R. 2617

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 29, 2021

Received; read twice and referred to the Committee on Homeland Security and
Governmental Affairs

AN ACT

To amend section 1115 of title 31, United States Code,
to amend the description of how performance goals are
achieved, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Performance Enhance-
3 ment Reform Act”.

4 **SEC. 2. AMENDMENT.**

5 Section 1115 of title 31, United States Code, is
6 amended—

7 (1) by amending subsection (b)(5) to read as
8 follows:

9 “(5) provide a description of how the perform-
10 ance goals are to be achieved, including—

11 “(A) the human capital, training, data and
12 evidence, information technology, and skill sets
13 required to meet the performance goals;

14 “(B) the technology modernization invest-
15 ments, system upgrades, staff technology skills
16 and expertise, stakeholder input and feedback,
17 and other resources and strategies needed and
18 required to meet the performance goals;

19 “(C) clearly defined milestones;

20 “(D) an identification of the organizations,
21 program activities, regulations, policies, oper-
22 ational processes, and other activities that con-
23 tribute to each performance goal, both within
24 and external to the agency;

25 “(E) a description of how the agency is
26 working with other agencies and the organiza-

1 tions identified in subparagraph (D) to measure
2 and achieve its performance goals as well as rel-
3 evant Federal Government performance goals;
4 and

5 “(F) an identification of the agency offi-
6 cials responsible for the achievement of each
7 performance goal, who shall be known as goal
8 leaders;” and

9 (2) by amending subsection (g) to read as fol-
10 lows:

11 “(g) PREPARATION OF PERFORMANCE PLAN.—The
12 Chief Performance Improvement Office (or the functional
13 equivalent) shall collaborate with the Chief Human Cap-
14 ital Officer (or the functional equivalent), the Chief Infor-
15 mation Officer (or the functional equivalent), the Chief
16 Data Officer (or the functional equivalent), and the Chief
17 Financial Officer (or the functional equivalent) to prepare
18 that portion of the annual performance plan described
19 under subsection (b)(5).”.

20 **SEC. 3. DETERMINATION OF BUDGETARY EFFECTS.**

21 The budgetary effects of this Act, for the purpose of
22 complying with the Statutory Pay-As-You-Go-Act of 2010,
23 shall be determined by reference to the latest statement
24 titled “Budgetary Effects of PAYGO Legislation” for this
25 Act, submitted for printing in the Congressional Record

