

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 998

To amend title III of the Job Training Partnership Act to provide employment and training assistance for certain individuals who work at or live in the community of a plant, facility, or enterprise that is scheduled to close or undergo significant layoffs, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 21, 1995

Mr. GEJDENSON introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

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## A BILL

To amend title III of the Job Training Partnership Act to provide employment and training assistance for certain individuals who work at or live in the community of a plant, facility, or enterprise that is scheduled to close or undergo significant layoffs, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Expanded Training  
5       Opportunities Act”.

1 **SEC. 2. PROVISION OF EMPLOYMENT AND TRAINING AS-**  
2 **SISTANCE FOR CERTAIN INDIVIDUALS WHO**  
3 **ARE EMPLOYED AT OR LIVE IN THE COMMU-**  
4 **NITY OF A PLANT, FACILITY, OR ENTERPRISE**  
5 **THAT IS SCHEDULED TO CLOSE OR UNDERGO**  
6 **SIGNIFICANT LAYOFFS.**

7 (a) IN GENERAL.—Paragraph (1) of section 301(a)  
8 of the Job Training Partnership Act (29 U.S.C.  
9 1651(a)(1)) is amended—

10 (1) in subparagraph (C), by striking “or” at  
11 the end of such subparagraph;

12 (2) in subparagraph (D), by striking the period  
13 at the end of such subparagraph and inserting “;  
14 or”; and

15 (3) by adding at the end the following new sub-  
16 paragraph:

17 “(E) with respect to a plant, facility, or enter-  
18 prise at which the employer has made a public an-  
19 nouncement that such plant, facility, or enterprise  
20 will close or at which significant layoffs will occur—

21 “(i) work at such plant, facility or enter-  
22 prise and who—

23 “(I) have not received specific notice  
24 of termination or lay off; and

25 “(II) are likely to be terminated or  
26 laid off as a result of such closure or lay-

1           offs, except individuals who are likely to  
2           retire instead of seeking new employment;

3           or

4           “(ii) do not work at such plant, facility, or  
5           enterprise and who—

6                   “(I) live or work in the affected com-  
7                   munity of such plant, facility, or enter-  
8                   prise; and

9                   “(II) are likely to be terminated or  
10                  laid off as a result of such closure or lay-  
11                  offs.”.

12           (b) ELIGIBILITY AND DEFINITIONAL PROVISIONS.—  
13           Subsection (a) of section 301 of such Act (29 U.S.C.  
14           1651(a)) is amended by adding at the end the following  
15           new paragraphs:

16           “(4) An individual who meets the requirements of  
17           clause (i) or clause (ii) of paragraph (1)(E) shall be eligi-  
18           ble to receive assistance under this title immediately after  
19           the issuance of the public statement described in such  
20           paragraph (relating to the closure or significant layoffs af-  
21           fecting such individual).

22           “(5) For purposes of paragraph (1)(E), the term ‘sig-  
23           nificant layoff’ means any reduction in force which is not  
24           the result of a closing of a plant, facility, or enterprise  
25           and which results in an employment loss at a single site

1 of employment during any 30-day period for at least 50  
2 employees, excluding employees who regularly work less  
3 than 20 hours per week.”.

4 (c) REPEAL.—Subsection (h) of section 314 of such  
5 Act (29 U.S.C. 1661c(h)) is hereby repealed.

6 **SEC. 3. INCLUSION OF CERTAIN SKILLS ENHANCEMENT**  
7 **SERVICES FOR DISLOCATED WORKERS.**

8 Paragraph (1) of section 314(d) of such Act (29  
9 U.S.C. 1661c(d)(1)) is amended—

10 (1) in subparagraph (H), by striking “and”;

11 (2) by redesignating subparagraph (I) as sub-  
12 paragraph (J); and

13 (3) by inserting after subparagraph (H) the fol-  
14 lowing new subparagraph:

15 “(I) skills enhancement to improve employment  
16 prospects; and”.

17 **SEC. 4. INCLUSION UNDER DEMONSTRATION PROGRAMS**  
18 **OF IN-HOUSE TRAINING AND RETRAINING**  
19 **PROGRAMS FOR WORKERS IN COMPANIES**  
20 **UNDERGOING RESTRUCTURING.**

21 Subsection (a) of section 324 of such Act (29 U.S.C.  
22 1662c(a)) is amended—

23 (1) in paragraph (3), by striking “and”;

24 (2) in paragraph (4), by striking the period at  
25 the end and inserting “; and” and

1           (3) by adding at the end the following new  
2 paragraph:

3           “(5) in-house training and retraining programs  
4 for workers in plants, facilities, or enterprises under-  
5 going restructuring for the purpose of making such  
6 plants, facilities, or enterprises more competitive and  
7 retaining jobs at such plants, facilities, or enter-  
8 prises.”.

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