

104TH CONGRESS
2D SESSION

H. R. 3621

To amend the Anglo-Irish Support Act of 1986 to require that disbursements from the International Fund for Ireland are distributed in accordance with the MacBride principles of economic justice, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 12, 1996

Mr. ENGEL (for himself, Mr. KING, Mr. MANTON, Mr. WALSH, Mr. NEAL of Massachusetts, Mr. LAZIO of New York, Mr. TORRICELLI, Mrs. ROUKEMA, and Mrs. LOWEY) introduced the following bill; which was referred to the Committee on International Relations

A BILL

To amend the Anglo-Irish Support Act of 1986 to require that disbursements from the International Fund for Ireland are distributed in accordance with the MacBride principles of economic justice, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “MacBride Principles
5 of Economic Justice Act of 1996”.

1 **SEC. 2. REQUIREMENT THAT DISBURSEMENTS FROM**
2 **INTERNATIONAL FUND FOR IRELAND ARE**
3 **MADE IN ACCORDANCE WITH THE MACBRIDE**
4 **PRINCIPLES OF ECONOMIC JUSTICE.**

5 (a) **PURPOSES.**—Section 2(b) of the Anglo-Irish
6 Agreement Support Act of 1986 (Public Law 99–415; 100
7 Stat. 947) is amended by adding at the end the following
8 new sentences: “United States contributions shall be used
9 in a manner that effectively increases employment oppor-
10 tunities in communities with rates of unemployment sig-
11 nificantly higher than the local or urban average of unem-
12 ployment in Northern Ireland. In addition, such contribu-
13 tions shall be used to benefit individuals residing in such
14 communities.”.

15 (b) **CONDITIONS AND UNDERSTANDINGS.**—Section
16 5(a) of such Act is amended—

17 (1) in the first sentence—

18 (A) by striking “The United States” and
19 inserting the following:

20 “(1) **IN GENERAL.**—The United States”;

21 (B) by striking “in this Act may be used”
22 and inserting the following: “in this Act—

23 “(A) may be used”;

24 (C) by striking the period and inserting “;
25 and”; and

26 (D) by adding at the end the following:

1 “(B) may be provided to an individual or
2 entity in Northern Ireland only if such individ-
3 ual or entity is in compliance with the prin-
4 ciples of economic justice.”; and

5 (2) in the second sentence, by striking “The re-
6 strictions” and inserting the following:

7 “(2) ADDITIONAL REQUIREMENTS.—The re-
8 strictions”.

9 (c) PRIOR CERTIFICATIONS.—Section 5(c)(2) of such
10 Act is amended—

11 (1) in subparagraph (A), by striking “principle
12 of equality” and all that follows and inserting “prin-
13 ciples of economic justice; and”; and

14 (2) in subparagraph (B), by inserting before
15 the period at the end the following: “and will create
16 employment opportunities in regions and commu-
17 nities of Northern Ireland suffering the highest rates
18 of unemployment”.

19 (d) ANNUAL REPORTS.—Section 6 of such Act is
20 amended—

21 (1) in paragraph (2), by striking “and” at the
22 end;

23 (2) in paragraph (3), by striking the period and
24 inserting “; and”; and

1 (3) by adding at the end the following new
2 paragraph:

3 “(4) each individual or entity receiving assist-
4 ance from United States contributions to the Inter-
5 national Fund has agreed in writing to comply with
6 the principles of economic justice.”.

7 (e) REQUIREMENTS RELATING TO FUNDS.—Section
8 7 of such Act is amended by adding at the end the follow-
9 ing:

10 “(c) PROHIBITION.—Nothing included herein shall
11 require quotas or reverse discrimination or mandate their
12 use.”.

13 (f) DEFINITIONS.—Section 8 of such Act is amend-
14 ed—

15 (1) in paragraph (1), by striking “and” at the
16 end;

17 (2) in paragraph (2), by striking the period at
18 the end and inserting a semicolon; and

19 (3) by adding at the end the following new
20 paragraphs:

21 “(3) the term ‘Northern Ireland’ includes the
22 counties of Antrim, Armagh, Derry, Down, Tyrone,
23 and Fermanagh; and

24 “(4) the term ‘principles of economic justice’
25 means the following principles:

1 “(A) Increasing the representation of indi-
2 viduals from underrepresented religious groups
3 in the workforce, including managerial, super-
4 visory, administrative, clerical, and technical
5 jobs.

6 “(B) Providing adequate security for the
7 protection of minority employees at the work-
8 place.

9 “(C) Banning provocative sectarian or po-
10 litical emblems from the workplace.

11 “(D) Providing that all job openings be ad-
12 vertised publicly and providing that special re-
13 cruitment efforts be made to attract applicants
14 from underrepresented religious groups.

15 “(E) Providing that layoff, recall, and ter-
16 mination procedures do not favor a particular
17 religious group.

18 “(F) Abolishing job reservations, appren-
19 ticeship restrictions, and differential employ-
20 ment criteria which discriminate on the basis of
21 religion.

22 “(G) Providing for the development of
23 training programs that will prepare substantial
24 numbers of minority employees for skilled jobs,
25 including the expansion of existing programs

1 and the creation of new programs to train, up-
2 grade, and improve the skills of minority em-
3 ployees.

4 “(H) Establishing procedures to assess,
5 identify, and actively recruit minority employees
6 with the potential for further advancement.

7 “(I) Providing for the appointment of a
8 senior management staff member to be respon-
9 sible for the employment efforts of the entity
10 and, within a reasonable period of time, the im-
11 plementation of the principles described in sub-
12 paragraphs (A) through (H).”.

13 (g) EFFECTIVE DATE.—The amendments made by
14 this section shall take effect 180 days after the date of
15 enactment of this Act.

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