

113TH CONGRESS
2D SESSION

H. R. 4321

To amend the National Labor Relations Act to require that lists of employees eligible to vote in organizing elections be provided to the National Labor Relations Board.

IN THE HOUSE OF REPRESENTATIVES

MARCH 27, 2014

Mr. ROE of Tennessee (for himself, Mr. KLINE, Mr. McKEON, Mr. WILSON of South Carolina, Mr. PRICE of Georgia, Mr. MARCHANT, Mr. HUNTER, Mr. THOMPSON of Pennsylvania, Mr. WALBERG, Mr. SALMON, Mr. DESJARLAIS, Mr. ROKITA, Mr. BUCSHON, Mr. GOWDY, Mrs. BROOKS of Indiana, Mr. HUDSON, Mr. MESSER, Mr. GINGREY of Georgia, Mr. KELLY of Pennsylvania, Mr. RIBBLE, and Mr. SCHWEIKERT) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the National Labor Relations Act to require that lists of employees eligible to vote in organizing elections be provided to the National Labor Relations Board.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employee Privacy Pro-
5 tection Act”.

1 **SEC. 2. LISTS OF EMPLOYEES ELIGIBLE TO VOTE IN ELEC-**
2 **TIONS.**

3 Section 9(c)(1)(B) of the National Labor Relations
4 Act (29 U.S.C. 159(c)(1)(B)) is amended by adding at
5 the end the following: “Not earlier than 7 days after a
6 final determination by the Board of the appropriate bar-
7 gaining unit, the Board shall acquire from the employer
8 a list of all employees eligible to vote in the election to
9 be made available to all parties, which shall include the
10 names of the employees, and one additional form of per-
11 sonal contact information of the employee (such as tele-
12 phone number, email address, or mailing address) chosen
13 by the employee in writing.”.

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