

104TH CONGRESS
1ST SESSION

H. R. 1305

To require employers to notify workers before health care benefits or retirement benefits are terminated.

IN THE HOUSE OF REPRESENTATIVES

MARCH 23, 1995

Mr. COSTELLO introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

A BILL

To require employers to notify workers before health care benefits or retirement benefits are terminated.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Retired Worker Health
5 Security Act of 1995”.

6 **SEC. 2. BENEFIT NOTICE.**

7 No employer may terminate the health care benefits
8 or retirement benefits it provides its employees before the
9 end of a 60-day period after the employer serves written

1 notice of such termination to the employees and to the
2 labor organization representatives of such employees.

3 **SEC. 3. DEFINITION.**

4 For purposes of section 2, the term “employer”
5 means any business enterprise which has 100 or more em-
6 ployees or 500 or more employees who have retired and
7 receive or will receive health and pension benefits from
8 such enterprise.

9 **SEC. 4. EFFECTIVE DATE.**

10 Section 2 shall take effect 180 days after the date
11 of the enactment of this Act.

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