

## Union Calendar No. 147

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

## H. R. 1114

[Report No. 104-278]

To authorize minors who are under the child labor provisions of the Fair Labor Standards Act of 1938 and who are under 18 years of age to load materials into balers and compacters that meet appropriate American National Standards Institute design safety standards.

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 IN THE HOUSE OF REPRESENTATIVES

MARCH 2, 1995

Mr. EWING (for himself, Mr. COMBEST, Mr. KLINK, Mr. HOEKSTRA, Mr. MARTINEZ, Mr. PASTOR, Mr. FAWELL, and Mr. BONILLA) introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

OCTOBER 17, 1995

Additional sponsors: Mr. WYDEN, Mr. SISISKY, Mr. LEWIS of California, Mr. McKEON, Mr. BOEHNER, Mr. BISHOP, Mrs. FOWLER, Mr. ANDREWS, Mr. BRYANT of Tennessee, Mr. BREWSTER, Mr. HOSTETTLER, Mr. HEFLEY, Mr. LINDER, Mr. BACHUS, Mr. CALVERT, Mr. ROSE, Mr. EHR- LICH, Mr. PAXON, Mr. KNOLLENBERG, Mrs. CHENOWETH, Mr. GOODLATTE, Mr. BURTON of Indiana, Mr. ZELIFF, Mrs. ROUKEMA, Mr. HASTINGS of Washington, Mr. STUPAK, Mr. STUMP, Mr. BARRETT of Nebraska, Mr. JOHNSTON of Florida, Mr. PARKER, Mr. CANADY of Flor- ida, Mr. STENHOLM, Mr. HAYES, Mr. EMERSON, Mr. OXLEY, Mr. HERGER, Mr. MILLER of Florida, Mr. MANZULLO, Mr. BLUTE, Mr. HAN- SEN, Mr. CRAPO, Mr. HASTERT, Mr. RADANOVICH, Mr. CREMEANS, Mr. MONTGOMERY, Mr. BROWNBACK, Mr. GUNDERSON, Mr. DELAY, Mr. PETE GEREN of Texas, Ms. DUNN of Washington, Mr. BILBRAY, Mr. EHLERS, Mr. HILLIARD, Mr. ROHRABACHER, Mr. LIVINGSTON, Mr. BARTLETT of Maryland, Mr. BAKER of Louisiana, Mr. HANCOCK, Mr. THORNBERRY, Mr. CALLAHAN, Mr. BURR, Mr. CHRYSLER, Mr. HOBSON, Mr. WALSH, Mrs. SMITH of Washington, Mr. MARTINI, Mr. GILLMOR, Mr. JACOBS, Mr. FORBES, Mr. WATTS of Oklahoma, Mr. KANJORSKI, Mr. LATHAM, Mr. WHITFIELD, Mr. ZIMMER, Mr. NETHERCUTT, Mr. CRANE, Mr. EVERETT, Mr. NEY, Mr. DUNCAN, Mr. SKEEN, Mr. TAYLOR

of Mississippi, Ms. PRYCE, Mr. WELLER, Mr. ARCHER, Mr. ROBERTS, Mr. SAM JOHNSON of Texas, Mr. STEARNS, Mr. FRANKS of New Jersey, Mr. LEWIS of Kentucky, Mr. STOCKMAN, Mr. RAMSTAD, Mr. DOOLITTLE, Mr. TIAHRT, Mr. DORNAN, Mr. KINGSTON, Mr. WELDON of Florida, Mr. FOLEY, Mr. LAHOOD, Mr. JOHNSON of South Dakota, Mr. MCCOLLUM, Mr. BARTON of Texas, Mr. GOODLING, Mr. FUNDERBURK, Mr. NORWOOD, Mr. TALENT, Mr. HUTCHINSON, Mr. SCHAEFER, Mr. PETRI, Mr. HALL of Texas, Mr. COLLINS of Georgia, Mr. SHAW, Mrs. VUCANOVICH, Mr. GILCHREST, Mr. BONO, Mr. MCCRERY, Mr. JONES, Mr. BUNNING of Kentucky, Mr. SAXTON, Mr. PETERSON of Florida, Mr. SHADEGG, Mrs. WALDHOLTZ, Mr. FRAZER, Mr. GUTKNECHT, Mr. BARCIA, Mr. MOORHEAD, Mr. GANSKE, Mr. GALLEGLY, Mr. CRAMER, Mr. TANNER, Mr. BASS, Mr. TAYLOR of North Carolina, Mr. SCHIFF, Mr. DEAL of Georgia, Mr. SMITH of Texas, Mr. DOOLEY, and Mr. SENSENBRENNER

Deleted sponsors: Mr. KLINK (added March 2, 1995; deleted August 3, 1995) and Mr. ROYCE (added May 9, 1995; deleted May 15, 1995)

OCTOBER 17, 1995

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed  
[Strike out all after the enacting clause and insert the part printed in italic]

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## A BILL

To authorize minors who are under the child labor provisions of the Fair Labor Standards Act of 1938 and who are under 18 years of age to load materials into balers and compacters that meet appropriate American National Standards Institute design safety standards.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. AUTHORITY FOR MINORS TO LOAD MATERIALS**  
4 **INTO BALERS AND COMPACTORS.**

5 ~~In the administration of the child labor provisions of~~  
6 ~~the Fair Labor Standards Act of 1938, minors under 18~~  
7 ~~years of age shall be permitted to—~~

1           (1) load materials into baling equipment that is  
2           in compliance with the American National Standards  
3           Institute safety standard ANSI Z245.5 1990, and

4           (2) load materials into a compactor that is in  
5           compliance with the American National Standards  
6           Institute safety standard ANSI Z245.2 1992.

7   **SECTION 1. AUTHORITY FOR 16 AND 17 YEAR OLDS TO**  
8                           **LOAD MATERIALS INTO BALERS AND COM-**  
9                           **PACTORS.**

10           *In the administration of the child labor provisions of*  
11           *the Fair Labor Standards Act of 1938, individuals who are*  
12           *16 and 17 years of age shall be permitted to load materials*  
13           *into cardboard balers and compactors that are safe for the*  
14           *16 and 17 year olds loading the equipment and which can-*  
15           *not operate while being loaded. For purposes of this section,*  
16           *such balers and compactors shall be considered safe for 16*  
17           *and 17 year olds loading such equipment if they are in*  
18           *compliance with the most current safety standard estab-*  
19           *lished by the American National Standards Institute.*

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