

104TH CONGRESS
1ST SESSION

H. R. 1114

To authorize minors who are under the child labor provisions of the Fair Labor Standards Act of 1938 and who are under 18 years of age to load materials into balers and compacters that meet appropriate American National Standards Institute design safety standards.

IN THE HOUSE OF REPRESENTATIVES

MARCH 2, 1995

Mr. EWING (for himself, Mr. COMBEST, Mr. KLINK, Mr. HOEKSTRA, Mr. MARTINEZ, Mr. PASTOR, Mr. FAWELL, and Mr. BONILLA) introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

A BILL

To authorize minors who are under the child labor provisions of the Fair Labor Standards Act of 1938 and who are under 18 years of age to load materials into balers and compacters that meet appropriate American National Standards Institute design safety standards.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. AUTHORITY FOR MINORS TO LOAD MATERIALS**
2 **INTO BALERS AND COMPACTORS.**

3 In the administration of the child labor provisions of
4 the Fair Labor Standards Act of 1938, minors under 18
5 years of age shall be permitted to—

6 (1) load materials into baling equipment that is
7 in compliance with the American National Standards
8 Institute safety standard ANSI Z245.5 1990, and

9 (2) load materials into a compactor that is in
10 compliance with the American National Standards
11 Institute safety standard ANSI Z245.2 1992.

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