

## Union Calendar No. 343

103<sup>D</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4776

[Report No. 103-630]

To amend title 38, United States Code, to improve veterans' employment programs, and for other purposes.

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### IN THE HOUSE OF REPRESENTATIVES

JULY 18, 1994

Mr. MONTGOMERY (for himself, Mr. STUMP, and Mr. HUTCHINSON) introduced the following bill; which was referred to the Committee on Veterans' Affairs

JULY 28, 1994

Additional sponsors: Mr. BISHOP, Mr. HEFNER, Mr. RICHARDSON, Mr. STENHOLM, Mr. PAYNE of Virginia, and Mr. PARKER

JULY 28, 1994

Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

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## A BILL

To amend title 38, United States Code, to improve veterans' employment programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Veterans’ Employment  
3 Act of 1994”.

4 **SEC. 2. JOB COUNSELING, TRAINING, AND PLACEMENT.**

5 (a) DEPUTY ASSISTANT SECRETARY OF LABOR FOR  
6 VETERANS’ EMPLOYMENT AND TRAINING.—(1) Section  
7 4102A(a) of title 38, United States Code, is amended—

8 (A) by striking out “(1)” and “(2)” and insert-  
9 ing in lieu thereof “(A)” and “(B)”, respectively;

10 (B) by inserting “(1)” after “(a)”; and

11 (C) by adding at the end the following:

12 “(2) There shall be within the Department of Labor  
13 a Deputy Assistant Secretary of Labor for Veterans’ Em-  
14 ployment and Training. The Deputy Assistant Secretary  
15 shall perform such functions as the Assistant Secretary  
16 of Labor for Veterans’ Employment and Training pre-  
17 scribes. The Deputy Assistant Secretary shall be a vet-  
18 eran, and the position of Deputy Assistant Secretary shall  
19 be a career reserved position, as defined in section  
20 3132(a)(8) of title 5.”.

21 (2) The amendment made by paragraph (1) shall  
22 apply with respect to a vacancy occurring in the position  
23 of Deputy Assistant Secretary of Labor for Veterans’ Em-  
24 ployment and Training after the date of enactment of this  
25 Act.

1 (b) DVOP SPECIALISTS COMPENSATION RATES.—  
2 Section 4103A(a)(1) of such title is amended by striking  
3 out “a rate not less than the rate prescribed for an entry  
4 level professional” and inserting in lieu thereof “rates  
5 comparable to those paid other professionals”.

6 (c) SPECIAL UNEMPLOYMENT STUDY.—Section  
7 4110A(a) of such title is amended—

8 (1) by striking out “disabled veterans and” and  
9 inserting in lieu thereof “disabled veterans,”;

10 (2) by inserting “, veterans who served on ac-  
11 tive duty after the Vietnam era, and veterans dis-  
12 charged or released from active duty within four  
13 years of the applicable study” after “Vietnam era”;  
14 and

15 (3) by adding at the end the following: “For  
16 each of the classifications of veterans referred to in  
17 the previous sentence, such studies shall include a  
18 category for women who are veterans.”.

19 **SEC. 3. EMPLOYMENT AND TRAINING OF VETERANS.**

20 (a) FEDERAL CONTRACTS.—Section 4212 of title 38,  
21 United States Code, is amended—

22 (1) in subsection (a)—

23 (A) by striking out “disabled veterans and  
24 veterans” in the first sentence and inserting in  
25 lieu thereof “disabled veterans, veterans”;

1 (B) by inserting the following before the  
2 period at the end of the first sentence: “, and  
3 veterans who served on active duty in the  
4 Armed Forces during a war in a campaign or  
5 expedition for which a campaign badge has  
6 been authorized”; and

7 (C) by striking out “suitable” in clause  
8 (1); and  
9 (2) in subsection (d)(1)—

10 (A) by striking out “who are veterans of  
11 the Vietnam era or special disabled veterans” in  
12 subparagraph (A) and inserting in lieu thereof  
13 “and the number of such employees, by job cat-  
14 egory and hiring location, who are veterans de-  
15 scribed in subsection (a)”; and

16 (B) by striking out “who are veterans of  
17 the Vietnam era or special disabled veterans” in  
18 subparagraph (B) and inserting in lieu thereof  
19 “who are veterans described in subsection (a)”.

20 (b) ELIGIBILITY REQUIREMENTS FOR VETERANS  
21 UNDER FEDERAL EMPLOYMENT AND TRAINING PRO-  
22 GRAMS.—Clause (3) of section 4213 of such title is  
23 amended—

24 (1) by inserting “30,” after “13,”;

25 (2) by striking out “34,”; and

1           (3) by inserting “and any amounts received by  
2           an eligible person under chapter 106 of title 10,”  
3           after “title,”.



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