

103<sup>D</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4776

---

## AN ACT

To amend title 38, United States Code, to improve veterans' employment programs, and for other purposes.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

3        **SECTION 1. SHORT TITLE.**

4        This Act may be cited as the “Veterans’ Employment  
5        Act of 1994”.

6        **SEC. 2. JOB COUNSELING, TRAINING, AND PLACEMENT.**

7        (a) DEPUTY ASSISTANT SECRETARY OF LABOR FOR  
8        VETERANS’ EMPLOYMENT AND TRAINING.—(1) Section  
9        4102A(a) of title 38, United States Code, is amended—

1 (A) by striking out “(1)” and “(2)” and insert-  
2 ing in lieu thereof “(A)” and “(B)”, respectively;

3 (B) by inserting “(1)” after “(a)”; and

4 (C) by adding at the end the following:

5 “(2) There shall be within the Department of Labor  
6 a Deputy Assistant Secretary of Labor for Veterans’ Em-  
7 ployment and Training. The Deputy Assistant Secretary  
8 shall perform such functions as the Assistant Secretary  
9 of Labor for Veterans’ Employment and Training pre-  
10 scribes. The Deputy Assistant Secretary shall be a vet-  
11 eran, and the position of Deputy Assistant Secretary shall  
12 be a career reserved position, as defined in section  
13 3132(a)(8) of title 5.”.

14 (2) The amendment made by paragraph (1) shall  
15 apply with respect to a vacancy occurring in the position  
16 of Deputy Assistant Secretary of Labor for Veterans’ Em-  
17 ployment and Training after the date of enactment of this  
18 Act.

19 (b) DVOP SPECIALISTS COMPENSATION RATES.—  
20 Section 4103A(a)(1) of such title is amended by striking  
21 out “a rate not less than the rate prescribed for an entry  
22 level professional” and inserting in lieu thereof “rates  
23 comparable to those paid other professionals”.

24 (c) SPECIAL UNEMPLOYMENT STUDY.—Section  
25 4110A(a) of such title is amended—

1 (1) by striking out “disabled veterans and” and  
2 inserting in lieu thereof “disabled veterans,”;

3 (2) by inserting “, veterans who served on ac-  
4 tive duty after the Vietnam era, and veterans dis-  
5 charged or released from active duty within four  
6 years of the applicable study” after “Vietnam era”;  
7 and

8 (3) by adding at the end the following: “For  
9 each of the classifications of veterans referred to in  
10 the previous sentence, such studies shall include a  
11 category for women who are veterans.”.

12 **SEC. 3. EMPLOYMENT AND TRAINING OF VETERANS.**

13 (a) FEDERAL CONTRACTS.—Section 4212 of title 38,  
14 United States Code, is amended—

15 (1) in subsection (a)—

16 (A) by striking out “disabled veterans and  
17 veterans” in the first sentence and inserting in  
18 lieu thereof “disabled veterans, veterans”;

19 (B) by inserting the following before the  
20 period at the end of the first sentence: “, and  
21 veterans who served on active duty in the  
22 Armed Forces during a war in a campaign or  
23 expedition for which a campaign badge has  
24 been authorized”; and

1 (C) by striking out “suitable” in clause  
2 (1); and  
3 (2) in subsection (d)(1)—

4 (A) by striking out “who are veterans of  
5 the Vietnam era or special disabled veterans” in  
6 subparagraph (A) and inserting in lieu thereof  
7 “and the number of such employees, by job cat-  
8 egory and hiring location, who are veterans de-  
9 scribed in subsection (a)”; and

10 (B) by striking out “who are veterans of  
11 the Vietnam era or special disabled veterans” in  
12 subparagraph (B) and inserting in lieu thereof  
13 “who are veterans described in subsection (a)”.

14 (b) ELIGIBILITY REQUIREMENTS FOR VETERANS  
15 UNDER FEDERAL EMPLOYMENT AND TRAINING PRO-  
16 GRAMS.—Clause (3) of section 4213 of such title is  
17 amended—

18 (1) by inserting “30,” after “13,”;

19 (2) by striking out “34,”; and

1           (3) by inserting “and any amounts received by  
2           an eligible person under chapter 106 of title 10,”  
3           after “title,”.

          Passed the House of Representatives August 1,  
1994.

Attest:

*Clerk.*

103<sup>D</sup> CONGRESS  
2<sup>D</sup> SESSION

---

---

**H. R. 4776**

**AN ACT**

To amend title 38, United States Code, to improve veterans' employment programs, and for other purposes.