

103^D CONGRESS
2^D SESSION

H. R. 4719

To direct the Office of Personnel Management to establish an interagency placement program for Federal employees affected by reductions in force, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 12, 1994

Ms. NORTON introduced the following bill; which was referred to the Committee on Post Office and Civil Service

A BILL

To direct the Office of Personnel Management to establish an interagency placement program for Federal employees affected by reductions in force, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Service Prior-
5 ity Placement Program Act of 1994”.

1 **SEC. 2. INTERAGENCY PLACEMENT PROGRAM FOR FED-**
2 **ERAL EMPLOYEES AFFECTED BY REDUCTION**
3 **IN FORCE ACTIONS.**

4 (a) DEFINITION.—For purposes of this section, the
5 term “agency” means an “Executive agency” as defined
6 under section 105 of title 5, United States Code, except
7 that such term does not include the General Accounting
8 Office.

9 (b) ESTABLISHMENT OF PROGRAM.—No later than
10 180 days after the date of the enactment of this Act, the
11 Director of the Office of Personnel Management shall es-
12 tablish a Government-wide interagency placement pro-
13 gram to facilitate the placement of Federal employees
14 who—

15 (1) are scheduled to be separated from service
16 under a reduction in force pursuant to—

17 (A) regulations prescribed under section
18 3502 of title 5, United States Code; or

19 (B) procedures established under section
20 3595 of title 5, United States Code; or

21 (2) are separated from service under such a re-
22 duction in force.

23 (c) INTERAGENCY PLACEMENT PROGRAM.—The
24 placement program established under subsection (b)
25 shall—

1 (1) coordinate with programs established by
2 agencies for the placement of agency employees af-
3 fected by a reduction in force within such agency;
4 and

5 (2) provide a system to require the offer of a
6 position in an agency to an employee of another
7 agency affected by a reduction in force, if—

8 (A) the position cannot be filled through
9 the placement program of the agency in which
10 the position is located;

11 (B) the employee to whom the offer is
12 made is well qualified for the offered position;

13 (C)(i) the classification of the offered posi-
14 tion is equal to the classification of the employ-
15 ee's present or last held position; or

16 (ii) the basic rate of pay of the offered po-
17 sition is equal to the basic rate of pay of the
18 employee's present or last held position; and

19 (D) the position offered is within the com-
20 muting area of—

21 (i) the residence of the employee; or

22 (ii) the employee's present or last held
23 position.

24 (d) AGENCY PROGRAMS UNAFFECTED.—The inter-
25 agency placement program established under subsection

1 (b) shall not affect the priority of placement of any em-
2 ployee under the agency placement program of such em-
3 ployee's employing agency.

4 (e) TERMINATION OF DEMONSTRATION PROGRAM.—
5 The interagency placement program established under
6 subsection (b) shall terminate 5 years after the date on
7 which the Director of the Office of Personnel Management
8 determines such program is established.

