

103<sup>D</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4303

To provide for a change in the exemption from the child labor provisions of the Fair Labor Standards Act of 1938 for minors between 16 and 18 years of age who engage in the operation of automobiles and trucks.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 26, 1994

Mr. KREIDLER (for himself, Mr. SWIFT, Mr. DICKS, Mrs. UNSOELD, and Ms. CANTWELL) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To provide for a change in the exemption from the child labor provisions of the Fair Labor Standards Act of 1938 for minors between 16 and 18 years of age who engage in the operation of automobiles and trucks.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. AUTHORITY FOR MINORS TO OPERATE MOTOR**  
4       **VEHICLES.**

5       In the administration of the child labor provisions of  
6 the Fair Labor Standards Act of 1938, the Secretary of  
7 Labor shall issue a final rule no later than one year from  
8 enactment of this Act to amend the exemption (29 C.F.R.

1 570.52(b)(1)) from the child labor restrictions of such Act  
2 for minors between 16 and 18 years of age who operate  
3 automobiles or trucks not exceeding 6,000 pounds gross  
4 vehicle weight to eliminate the requirement that such oper-  
5 ation be only occasional and incidental to the minor's em-  
6 ployment and to add the requirement that such operation  
7 not be the primary duty of the minor's employment.

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