

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 389

To require preemployment drug testing of prospective Federal employees.

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IN THE HOUSE OF REPRESENTATIVES

JANUARY 5, 1993

Mr. SOLOMON introduced the following bill; which was referred jointly to the Committees on Post Office and Civil Service, House Administration, and the Judiciary

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## A BILL

To require preemployment drug testing of prospective  
Federal employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. PREEMPLOYMENT DRUG TESTING.**

4 All applicants for employment in the Federal Govern-  
5 ment shall be subject to preemployment drug testing.

6 **SEC. 2. ISSUANCE OF REGULATIONS.**

7 Regulations to carry out section 1 shall be issued not  
8 later than 90 days after the date of enactment of this Act  
9 as follows:

1           (a) LEGISLATIVE BRANCH.—With respect to ap-  
2           plicants for employment in the legislative branch,  
3           such regulations shall be issued by each House of  
4           Congress or in the case of other entities within the  
5           legislative branch, by the appointing authority of  
6           each such entity.

7           (b) JUDICIAL BRANCH.—With respect to appli-  
8           cants for employment in the judicial branch, such  
9           regulations shall be issued by the Administrative Of-  
10          fice of the United States Courts.

11          (c) EXECUTIVE BRANCH.—With respect to ap-  
12          plicants for employment in the executive branch,  
13          such regulations shall be issued by the President.

14 **SEC. 3. DEFINITION.**

15          As used in this Act, the term “preemployment drug  
16          testing” means testing for controlled substances (as such  
17          term is defined in section 102(6) of the Controlled Sub-  
18          stances Act (21 U.S.C. 802(6))) on applicants for employ-  
19          ment with the Federal Government.

20 **SEC. 4. EFFECTIVE DATE.**

21          This Act shall take effect 90 days after the date of  
22          the enactment of this Act.

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