

103^D CONGRESS
2^D SESSION

H. R. 3826

To amend title III of the Job Training Partnership Act to provide employment and training assistance for certain individuals who work at or live in the community of a plant, facility, or enterprise that is scheduled to close or undergo significant layoffs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 9, 1994

Mr. GEJDENSON introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend title III of the Job Training Partnership Act to provide employment and training assistance for certain individuals who work at or live in the community of a plant, facility, or enterprise that is scheduled to close or undergo significant layoffs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Expanded Training
5 Opportunities Act”.

1 **SEC. 2. PROVISION OF EMPLOYMENT AND TRAINING AS-**
2 **SISTANCE FOR CERTAIN INDIVIDUALS WHO**
3 **ARE EMPLOYED AT OR LIVE IN THE COMMU-**
4 **NITY OF A PLANT, FACILITY, OR ENTERPRISE**
5 **THAT IS SCHEDULED TO CLOSE OR UNDERGO**
6 **SIGNIFICANT LAYOFFS.**

7 (a) IN GENERAL.—Paragraph (1) of section 301(a)
8 of the Job Training Partnership Act (29 U.S.C.
9 1651(a)(1)) is amended—

10 (1) in subparagraph (C), by striking “or” at
11 the end of such subparagraph;

12 (2) in subparagraph (D), by striking the period
13 at the end of such subparagraph and inserting “;
14 or”; and

15 (3) by adding at the end the following new sub-
16 paragraph:

17 “(E) with respect to a plant, facility, or enter-
18 prise at which the employer has made a public an-
19 nouncement that such plant, facility, or enterprise
20 will close or at which significant layoffs will occur—

21 “(i) work at such plant, facility or enter-
22 prise and who—

23 “(I) have not received specific notice
24 of termination or lay off; and

25 “(II) are likely to be terminated or
26 laid off as a result of such closure or lay-

1 offs, except individuals who are likely to
2 retire instead of seeking new employment;
3 or

4 “(ii) do not work at such plant, facility, or
5 enterprise and who—

6 “(I) live or work in the affected com-
7 munity of such plant, facility, or enter-
8 prise; and

9 “(II) are likely to be terminated or
10 laid off as a result of such closure or lay-
11 offs.”.

12 (b) ELIGIBILITY AND DEFINITIONAL PROVISIONS.—
13 Subsection (a) of section 301 of such Act (29 U.S.C.
14 1651(a)) is amended by adding at the end the following
15 new paragraphs:

16 “(4) An individual who meets the requirements of
17 clause (i) or clause (ii) of paragraph (1)(E) shall be eligi-
18 ble to receive assistance under this title immediately after
19 the issuance of the public statement described in such
20 paragraph (relating to the closure or significant layoffs af-
21 fecting such individual).

22 “(5) For purposes of paragraph (1)(E), the term ‘sig-
23 nificant layoff’ means any reduction in force which is not
24 the result of a closing of a plant, facility, or enterprise
25 and which results in an employment loss at a single site

1 of employment during any 30-day period for at least 50
2 employees, excluding employees who regularly work less
3 than 20 hours per week.”.

4 (c) REPEAL.—Subsection (h) of section 314 of such
5 Act (29 U.S.C. 1661c(h)) is hereby repealed.

6 **SEC. 3. INCLUSION OF CERTAIN SKILLS ENHANCEMENT**
7 **SERVICES FOR DISLOCATED WORKERS.**

8 Paragraph (1) of section 314(d) of such Act (29
9 U.S.C. 1661c(d)(1)) is amended—

10 (1) in subparagraph (H), by striking “and”;

11 (2) by redesignating subparagraph (I) as sub-
12 paragraph (J); and

13 (3) by inserting after subparagraph (H) the fol-
14 lowing new subparagraph:

15 “(I) skills enhancement to improve employment
16 prospects; and”.

17 **SEC. 4. INCLUSION UNDER DEMONSTRATION PROGRAMS**
18 **OF IN-HOUSE TRAINING AND RETRAINING**
19 **PROGRAMS FOR WORKERS IN COMPANIES**
20 **UNDERGOING RESTRUCTURING.**

21 Subsection (a) of section 324 of such Act (29 U.S.C.
22 1662c(a)) is amended—

23 (1) in paragraph (3), by striking “and”;

24 (2) in paragraph (4), by striking the period at
25 the end and inserting “; and” and

1 (3) by adding at the end the following new
2 paragraph:

3 “(5) in-house training and retraining programs
4 for workers in plants, facilities, or enterprises under-
5 going restructuring for the purpose of making such
6 plants, facilities, or enterprises more competitive and
7 retaining jobs at such plants, facilities, or enter-
8 prises.”.

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