

103^D CONGRESS
1ST SESSION

H. R. 3658

To amend the Fair Labor Standards Act of 1938 to provide that employees in classified positions in community colleges are not required to receive overtime compensation for service in a certified or other academic position.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 22, 1993

Mr. LEHMAN (for himself, Mr. MOORHEAD, Mr. BERMAN, Mr. DOOLEY, Mr. MATSUI, Mr. DELLUMS, and Mr. ROHRABACHER) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Fair Labor Standards Act of 1938 to provide that employees in classified positions in community colleges are not required to receive overtime compensation for service in a certified or other academic position.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. OVERTIME EXEMPTION.**

4 Section 13(b) of the Fair Labor Standards Act of
5 1938 (29 U.S.C. 213(b)) is amended by adding at the end
6 the following:

1 “(30) any employee who is employed in a classi-
2 fied position by a community college which provides
3 2 years of undergraduate education leading to an as-
4 sociate degree or certificate and who, in addition to
5 the employee’s duties as a classified employee,
6 serves, on the employee’s own volition, in a certified
7 or other academic capacity, except that section 7
8 shall apply to such employee’s employment in such
9 classified position if employed in such position for
10 more than 40 hours in a week.”.

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