

109TH CONGRESS  
1ST SESSION

# H. R. 2429

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 18, 2005

Mr. GEORGE MILLER of California (for himself, Ms. PELOSI, Mr. HOYER, Mr. OWENS, Mr. BROWN of Ohio, Mr. NADLER, Mr. VAN HOLLEN, Mr. WAXMAN, Mr. GRIJALVA, Mr. BISHOP of New York, Mr. HOLT, Ms. KILPATRICK of Michigan, Mr. HINCHEY, Mr. PAYNE, Ms. CORRINE BROWN of Florida, Mr. MCGOVERN, Mr. INSLEE, Mr. CAPUANO, Ms. BERKLEY, Mr. DICKS, Mr. WYNN, Mr. RANGEL, Ms. SLAUGHTER, Ms. WOOLSEY, Ms. WATERS, Mr. SERRANO, Mr. KILDEE, Ms. WATSON, Mrs. JONES of Ohio, Ms. DELAURO, Mrs. MALONEY, Ms. SOLIS, Mr. KENNEDY of Rhode Island, Mr. PALLONE, Mr. WEINER, Mr. MCDERMOTT, Mr. ALLEN, Mr. ABERCROMBIE, Ms. MCCOLLUM of Minnesota, Mr. LANGEVIN, Ms. LINDA T. SÁNCHEZ of California, Mr. MARKEY, Mr. MICHAUD, Mr. BACA, Mr. BLUMENAUER, Mr. FRANK of Massachusetts, Mr. TIERNEY, Mr. OLVER, Mr. WEXLER, Mr. UDALL of New Mexico, Mr. DELAHUNT, Mr. CLAY, Mr. STARK, Mr. EVANS, Ms. KAPTUR, Mr. MENENDEZ, Mr. SABO, Mr. ROTHMAN, Mr. WU, Mr. LYNCH, Mr. SANDERS, Mr. CARNAHAN, Mr. WATT, Mr. HASTINGS of Florida, Mr. CONYERS, Mr. MORAN of Virginia, Mr. BOUCHER, Mr. BRADY of Pennsylvania, Mr. JACKSON of Illinois, Mr. HONDA, Mr. HIGGINS, Ms. SCHAKOWSKY, Mr. TOWNS, Mr. CUMMINGS, Mr. ACKERMAN, Mr. OBEY, Mr. LEVIN, Mr. AL GREEN of Texas, Mr. GONZALEZ, Mr. KUCINICH, Mr. DOGGETT, Ms. ESHOO, Mr. ENGEL, Ms. LEE, Mr. SHERMAN, Mr. GUTIERREZ, Mr. LANTOS, Mr. McNULTY, Mr. ANDREWS, Mr. DAVIS of Illinois, Ms. MATSUI, Mr. PRICE of North Carolina, Mr. CARDIN, Mr. HINOJOSA, Mr. KANJORSKI, Ms. SCHWARTZ of Pennsylvania, Mr. MEEHAN, Mr. NEAL of Massachusetts, Mr. RYAN of Ohio, and Mr. SCOTT of Virginia) introduced the following bill; which was referred to the Committee on Education and the Workforce

# A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Fair Minimum Wage  
5 Act of 2005”.

6 **SEC. 2. MINIMUM WAGE.**

7       (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor  
8 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended  
9 to read as follows:

10           “(1) except as otherwise provided in this sec-  
11 tion, not less than—

12                   “(A) \$5.85 an hour, beginning on the 60th  
13 day after the date of enactment of the Fair  
14 Minimum Wage Act of 2005;

15                   “(B) \$6.55 an hour, beginning 12 months  
16 after that 60th day; and

17                   “(C) \$7.25 an hour, beginning 24 months  
18 after that 60th day;”.

19       (b) EFFECTIVE DATE.—The amendment made by  
20 subsection (a) shall take effect 60 days after the date of  
21 enactment of this Act.

1 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-**  
2 **MONWEALTH OF THE NORTHERN MARIANA**  
3 **ISLANDS.**

4 (a) IN GENERAL.—Section 6 of the Fair Labor  
5 Standards Act of 1938 (29 U.S.C. 206) shall apply to the  
6 Commonwealth of the Northern Mariana Islands.

7 (b) TRANSITION.—Notwithstanding subsection (a),  
8 the minimum wage applicable to the Commonwealth of the  
9 Northern Mariana Islands under section 6(a)(1) of the  
10 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))  
11 shall be—

12 (1) \$3.55 an hour, beginning on the 60th day  
13 after the date of enactment of this Act; and

14 (2) increased by \$0.50 an hour (or such lesser  
15 amount as may be necessary to equal the minimum  
16 wage under section 6(a)(1) of such Act), beginning  
17 6 months after the date of enactment of this Act  
18 and every 6 months thereafter until the minimum  
19 wage applicable to the Commonwealth of the North-  
20 ern Mariana Islands under this subsection is equal  
21 to the minimum wage set forth in such section.

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